



2022-2023 Annual Report

OUR TEAM

Carrie Richardson, Executive Director

Learner | Achiever | Input | Relator | Discipline

Alejandra McClanahan, Operations Director

Learner | Responsibility | Individualization | Achiever | Input

Hayley Cobb, Communications Director

Responsibility | Developer | Discipline | Consistency | Connectedness

Cindy Mergen, Program Director

Learner | Intellection | Input | Connectedness | Competition

Lauren Southern, Program Coordinator

Connectedness | Futuristic | Input | Achiever | Ideation

BOARD OF DIRECTORS

Stephanie Wan, *President*

Larry Stock, *Past President*

Chris Hoeman, *Vice President*

Diana Tyndall, *Secretary*

Eric Lampe, *Treasurer*

Brad Coy

Gretchen Russell

Jana Greig

Kathy Smith

Kevin Kropf

Krista Shurtz

Maggie Rollwagen

Mandy Anthes

Monica Horton

Dr. Nicole Holt

Sarah Sissel

Spencer Harris

Stephanie O'Connor

Tim Baltus

Tim Rosenbury

Tony Vienhage

LEGACY LEADERS LEAGUE

LIFETIME LEGACY LEADERS

Larry Stock

Anonymous Donor

VISIONARY LEADERS

Don Harkey/People Centric Consulting Group

Pitt Technology Group

Anonymous Donor

INNOVATOR LEADERS

Anonymous Donor

PARTNER LEADERS

Brad Coy

Diana Tyndall/Modern Day Marketing LLC

Eric Lampe

Gretchen Russell

Spencer Harris

Stephanie Wan

SUSTAINER LEADERS

Jana Greig

Mandy Anthes

Marci Bowling

Monica Horton

Sarah Sissel

PROGRAM YEAR SPONSORS

Arvest

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Biz 417

BluCurrent Credit Union

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Carnahan Evans

Celebrate Springfield

City Utilities

Commerce Bank

CoxHealth

Custom Metalcraft

Drury University

FORVIS

Foundation Credit Union

Foundation for Springfield Public Schools

Great Southern Bank

Hall Ansley PC

KPM CPAs & Advisors

Med-Pay, Inc.

Mercy Hospital Springfield

Mid-Missouri Bank

Missouri State University

Missouri State University Office of Public Affairs

Mostly Serious

MU Extension Greene County

Nabholz

Penmac Staffing Services

People Centric Consulting Group

Positronic

SGC Foodservice

SMC Packaging Group

SpringNet

SRC Holdings Corporation

Sun Solar

The Whitlock Co.

Volt Credit Union

Inspire. Develop. Connect. Serve.

OUR MISSION

Leadership Springfield seeks to inspire, develop, and connect leaders to serve the Springfield community.

VISION

- Create an enduring legacy via its dynamic network of graduates whose increased awareness and commitment to community service will serve as a catalyst to positively shape our community's future.
- Continue to develop and grow to equip its members to engage in effective and influential leadership within our community.
- Develop the next generation of leaders for the Springfield metropolitan area.
- Develop graduates who are more committed citizens of Springfield and better-rounded employees, managers, and leaders in the workplace, and better able to serve the community in an informed manner through awareness, understanding, and action.

BELIEFS

- We believe that significant positive change can be accomplished by a network of diverse leaders working together toward common goals.
- We believe that Springfield's current and future health depends on strong, effective leadership at many levels.
- We believe the next generation of Springfield leaders should be developed and encouraged.
- We believe Leadership Springfield should be an independent, non-partisan, non-aligned entity that always serves Springfield's best interest.
- We believe Leadership Springfield should conduct horizon scanning to constantly look to the future and position itself to serve Springfield best.
- We believe Leadership Springfield has an obligation to explore and expose its alumni to a variety of social, economic, and political issues and leaders.

OUR COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

Leadership Springfield values, engages and includes the rich diversity of constituents in our community with an intentional focus on both the demographic diversity of our community and fostering a culture that provides the opportunity to thrive and succeed as community leaders.

Leadership Springfield believes...

- **Everyone is a leader.** We recognize the influence we have on each other. Our organization's mission is to inspire, develop, and connect the leaders in our community to work together to create the best possible impact.
- **Diversity makes us stronger.** We value a healthy public discourse that embraces diverse opinions and builds respect for each other. No one person or group has all the answers, but together we can align our common goal to make Springfield the best place to live for all of us.
- **The community needs you to lead.** We need your voice and your perspective, experience, and wisdom at the table. Strong communities are built from networks of leaders who embrace and welcome the diversity inherent in our community.
- **Leadership is influence.** We are committed to growing and equipping leaders who influence others for the good. Some leadership is positive and some is negative. Some leadership is effective and some is ineffective. Effective, positive leadership can transform a community for the better.
- **Racism and discrimination cannot be tolerated.** We welcome and encourage input from people with diverse backgrounds, experiences, and opinions. We understand there is still work to be done in our community to address diversity, equity, inclusion (DEI), and unconscious bias. As leaders, we must stand up, step up, and speak out against racism and discrimination. As a leadership organization, we will work with community partners to lead efforts against racism and discrimination in our community. .

"The most valuable part of Leadership Springfield is the connections, which seem deep quickly. I've appreciated getting to know so many community leaders and realizing that I'm now a part of this group forever." -Signature Class Graduate

SIGNATURE CLASS 43

| | | | | | |
|---------------|--------------------|----------------|------------------------|----------------|--------------|
| Chad Astle | Jim Farrell | Erin Hedlun | Chris Lambert | Adam Reichert | Cris Swaters |
| Cameron Casad | Courtney Furgerson | William Henson | Judith Martínez-García | Zach Reynolds | Todd Twigg |
| Chuck Cowan | Laurie Goslee | Philip Herzog | Stephanie Matthews | Laine Scholz | Samuel Watts |
| Jared Davis | Marlon Graves | Katie Hopkins | Rachael Mhire Palmer | Ryan Sivill | |
| Katiina Dull | Cassie Hanson | Erik Kiser | Ryan Morris | Maria Stockton | |
| Brooke Evans | Colten Harris | Layne LaBarge | Carolyn O'Kelley | Zach Swartz | |

SIGNATURE CLASS 44

| | | | | | |
|------------------|-------------------|------------------|----------------------|-----------------|----------------|
| Sam Ackerman | Ashley Casad | Julie Greer | Alisa Lowry | Sunni Nutt | Ryan Stockard |
| John Alarid | Sara Choate | Andrea Harp | George Mandrik | Robert Randolph | Brad Stulce |
| Tony Ary | Kimberly Costello | Scott Hill | J'Neal McCoy | Laura Robinson | Katie Tonarely |
| Andrea Battaglia | Dennis Davis | Cheyann Horton | Krista Moncado | Tamara Smith | Luke Walker |
| Megan Buchbinder | Greg Fansler | Christy Howell | Bay Mourer | Stephen Squibb | |
| Brandy Buckler | Ashleigh Goris | Carl Kicklighter | Melanie Myears Smith | Cara Stassel | |

These people care - they care about their community, they care about this experience, and they care about me. That is special - and not always the case in a conference or leadership course. I can't wait for MORE!" - Signature Class Graduate

ACADEMY CLASS 33

| | | | | |
|-----------------------|-----------------|------------------|---------------|-----------------|
| Mary Avila-Wilkins | Maddie Edwards | Renae Howell | Addie McCarty | Olivia Simon |
| Nora Bare | Raegan Ellis | Kya Johnson | Nick Meyer | Mason St. Clair |
| Jack Barnes | Evan Fincher | Mackenzie Kruger | Kassidy Moss | Aubrey Taylor |
| Maren Beall | Sixx Frieson | Emmarie Logan | Ella Peters | Hollis Turner |
| Shalla Bowers | Isabella Garcia | Zoe Lutomske | Alex Rapp | Jack Viehland |
| Samantha Collinsworth | Anah Giedd | Jaxson Marte | Aidan Rook | Timmy Whalen |
| | | | | Sophie Young |

ACCESS CLASS 12

| | | |
|-------------------|-----------------|-------------------|
| Adrielle Griffin | Grant LeMaster | Marie Muhvic |
| Becca Locke | Jacob Shipman | Mary Ann Wood |
| Bryan Franco | Jason England | Michelle Gavel |
| Chris Ijames | Jeff Duncan | Randall Hendricks |
| Christina Hammers | Jeff Chalifoux | Stacie Ridley |
| Darren Young | Jimmie Fite | Steve Hood |
| Dean Thompson | Keisha McMillen | Tina Horn |
| Ericka Sherrer | Lisa Longwell | Tony Franklin |
| Glen Turner | Luke James | Whitney Distler |

ACCESS CLASS 13

| | | |
|-------------------|------------------|---------------|
| Austin Vandiver | John Myers | Wendy Loeber |
| Ben Whitlock | Jordan Browning | Zora Mulligan |
| Brooke Johnston | Joseph Mitchell | |
| Carrie Miller | Katy Stewart | |
| Christopher Story | Marisa Vasquez | |
| Dan Jeffries | Michelle Chaiken | |
| Jacob Geist | Pattie Hood | |
| Jeff Zimmerman | Stacey Frye | |

ACCESS CLASS 14

| | | |
|------------------|------------------|-------------------|
| Aisha Coleman | Ginger Onyeka | Melody Gammon |
| Alicia Keller | Hannah Foster | Mia Jamile Jones |
| Beki Fischer | Jay Miller | Michelle Krall |
| Carlee Lynn | Jerilyn Osborn | Neal DeWoody |
| Cary Lynn Nabors | Jesse Coin | Nicole Montgomery |
| Chris Lafferty | Jodi Meadows | Nyla Milleson |
| Cody Graves | Julia Novakowski | Sara Jordan |
| Conner Wilson | Kristiann Hudson | Summer Rehm |
| Connor O'Mealy | Kyle Meadows | Tina Johnson |
| David Argueta | Lindsay Bauer | Wayne Bennett |
| Emi Gilbert | Mark Archer | |
| Eric Bruning | Melisa Colvin | |

ACCESS CLASS 15

| | |
|------------------|------------------|
| Bailey Pyle | Leia Huffman |
| Bekah Cooper | Pamela Hernandez |
| Charity Jordan | Penny Lacy |
| Chris Ancipink | Ra Suh |
| Chris Childers | Rebecca Greene |
| Christa Davis | Sarah Lynn |
| Courtney Pinkham | Sarah Patton |
| Dami Odunewu | Sav Nicholas |
| Daniel Bollinger | Stacy Bussard |
| Derrick Goodman | Tabatha Morrow |
| Glen Healy | Taylor Jones |
| Kenzie Newman | Tim Rear |

I feel much more knowledgeable about Springfield, where we are currently and the steps various organizations and individuals are taking to push us forward for the future, and how I can be apart of this." - Access Class Graduate

2022-2023 ALUMNI MEMBERS

| | | | | |
|------------------------------|--------------------------|----------------------------|------------------------|---------------------|
| Aaron Scott | Bridget Dierks | Dennis Heim | Jeff Allen | Kathy Smith |
| Abby Benz | Brooke Liggett | Diana Tyndall | Jeff Bertholdi | Kathy Steinberg |
| Abby Glenn | Brooke O'Reilly | Diane Homan | Jeff Cumley | Katie Davis |
| Aileen Dressler | Bruce Adib-Yazdi | Diane Reidle | Jeff Frye | Keith Seiwert |
| Alejandra McClanahan | Bryan Lenox | Don Harkey | Jeff Kennedy | Kellie Revoir |
| Alex Neville-Verdugo | Bryan Vote | Donald Chenevert | Jeff Lenhart | Kelly Laurie |
| Alia Lee | Caitlin Golike | Donna Roberts | Jeff Shore | Ken McClure |
| Alina Lehnert | Caitlin Kisse | Dori Grinder | Jeff Werner | Kendra Zickmund |
| Allison Robertson | Camille Knowles | Dr. Yvania Garcia-Pusateri | Jeff Woods | Keran Lemons |
| Allyson Tuckness | Camille Lockhart | Dustin Bobbit | Jeffrey Smith | Keri Franklin |
| Amanda Kastler | Candida Deckard | Duston Farrell | Jennifer Agnew | Kevin Ausburn |
| Amy Derdall | Candy Letterman | Dwayne Fulk | Jennifer Charleston | Kevin Kropf |
| Amy Hathcock | Carie Calvery | Ellen Herbig | Jennifer Dalton | Kim Kollmeyer |
| Amy Jardell | Carlye Wannemacher | Elyse Hartley | Jennifer McClean | Kim Reser |
| Amy Unser | Carrie Richardson | Emily Shook | Jennifer Wilson | Krista Shurtz |
| Andrea Brady | Casey Wray | Emily Smith | Jerry Harmison | Kristen Thompson |
| Andrea McKinney, CFP | Charles Evans | Emily Thomas | Jessica Blake | Kristen Westerman |
| Andrea Mostyn | Cheryl Briggs | Eric Lampe | Jessica Kruse | Kristin Mallett |
| Andrew Clemens | Chris Davis | Eric Latimer | Jessica Sims | Kristy Chastain |
| Andrew Tasset | Chris Jones | Eric Reece | Jessie East | Kristy Paddock |
| Andrew Wells | Christie Hirsch | Erica Little | Jessie Hughey | Krystal Russell |
| Andy Ebbrecht | Christina Craig | Erica Smith | Jhasmine Watson | Larry Stock |
| Andy Peebles | Christine Peoples | Erin Shaw | Jill Wiggins | Laura Farmer |
| Angela Gannon | Christopher Craig | Esther Munch | Jim Anderson | Laura Greene |
| Angie Mullings | Christopher Hoeman | Francine Pratt | Jim Lewis | Lauri Newlin |
| Anita Cotter | Christopher Ollis | Francine Pratt | Jodie Adams | Laurie Edmondson |
| Anjanette LaBellarte-Gilbert | Christopher Swan | Fred Beck | Joe Driscoll | Lelia Voss |
| Ann Marie Baker | Chuck Dow | Freddie Young | Joe Gaunt | eslie Carrier |
| Anne Crites | Cindy Mergen | Gary Gibson | Joe Page | Leslie Forrester |
| Anne Sallee Mason | Cindy Waites | Gary Schafer | Joe Reynolds | Lindsey McDaniel |
| Anne-Mary McGrath | Clay McGranahan | Gerry Lee | Joel Thomas | Lisa Langley |
| Ashley Clair | Clayton Cooper | Greg Burris | Joey Powell | Lisa Wright |
| Ashley Silva | Cliff Davis | Greg Walker | John Davis | Liza Gray |
| Austin Fax | Colby Keeth | Greg Williams | John Everest | Logan Aguirre |
| Barbara Withers | Colin "Ed" Brady | Gregg Scholtens | John Gentry | Loretta Roney |
| Barbra Wallace | Colleen Neill | Gregory Ramsey | John Horton | Lori Barnes Miller |
| Bart Brown | Collin Quigley | Gretchen Cliburn | JJohn McNabb | Lori Rook |
| Beau Barrett | Cortney Little-Ash | Gretchen Gambon | Johnny McNeil | Loyce Rushen |
| Ben Jones | Courtney Hayes | Gretchen Russell | Jordan Hicks | Luis Leon |
| Ben McBride | Craig Dunn | Heather Anderson | Joselyn Baldner | Luke Westerman |
| Benjamin Beranek | Crystal Mapp | Heather Zoromski | Joseph Passanise | Lydia Paasch |
| Bethany Taff | Crystal Reynolds Roberts | Holly Beadle | Josh Beaird | Mackenzie Hernandez |
| Bill Monday | Crystal Sharp | Holly Gray | Josh Brock | Maggie Rollwagen |
| Blake Evans | Curtis Mattson | Hunter Johnson | Joshua Sapp | Mandy Anthes |
| Blake Will | Dan Malachowski | Irick Thurman | Joy Latimer | Marci Bowling |
| Blanc "Chip" Parker | Dana Maugans | Jackie Douglas | Joy Robertson Fountain | Mar'Ellen Felin |
| Blayne Radford | Daniel Derges | Jacob K. Thomas | Judson Poppen | Marisa DeClue |
| Bob Belote | Daniel Hedrick | Jacque Mattson | Judy Miller | Marissa Weaver |
| Brad Buehler | Daniel Ogunyemi | Jaimie Trussell | Juli Pascoe | Mark Gambon |
| Brad Coy | Dani Lacio | James Ballard | Julie Brown | Mark McNay |
| Brad Erwin | Danielle Palmer | James McIntyre | Julie Gipson | Mark Viguet |
| Brad Heeren | Danielle Wise | Jami Dressler | Julie Jones | Mark Walker |
| Brandi Bartel | Darla Morrison | Jamie McGranahan | Justin Butler | Mary Kay Ross |
| Brandi VanAntwerp | David Atkisson | Jamie Sivils | Justin Herrell | Mary Ling |
| Brandon Bowenschulte | David Burton | Jan Kraft | Justin Setser | Matt Ausburn |
| Brandon Dake | David Fields | Jana Greig | Kami Bailey | Matt Lemmon |
| Brendan Griesemer | David Hall | Janet Dankert | Kara Turner | Matt Morris |
| Brent Baldwin | David Olive | Jared Younglove | Karen Braun | Matt Sellmeyer |
| Brent Dunn | David Pennington | Jarrett Sims | Karen Burnell Ruff | Matthew Bailey |
| Brent Singleton | David Schaumburg | Jason Buschert | Karen Hayden | Matthew Growcock |
| Brian Asberry | David Stotelmyer | Jason Hainline | Karen Shannon | Matthew Kienstra |
| Brian Fogle | Dean Young | Jason Leininger | Kathryn Custer | Matthew Massey |
| Brian Kubik | Dee King | Jason Rader | Kathryn Wall | Matthew Simpson |
| Brian Weiler | Delilah Hood | Jay Preston | Kathy McCrary | Matthew Suarez |

2022-2023 ALUMNI MEMBERS

| | | | |
|---------------------------|-----------------------|------------------------------|-------------------|
| Matthew Suarez | Natosha Lancaster | Sandra Haynes | Steve Jackson |
| Maura Taylor | Neil Frost | Sara Fields | Steve Wright |
| Megan Cannon | Nicholas Menke | Sara Walraven | Steven Stodden |
| Megan Neyer | Nichole Lemmon | Sarah Justice | Summer Massey |
| Megan Short | Nick Lofaro | Sarah Kerner | Tad Peters |
| Melanie Stinnett | Nick Nelson | Sarah Nenninger | Tamara Conn |
| Meleah Spencer | Nicole (Nickie) Bland | Sarah Sissel | Tammy Dixon |
| Melisa Hamilton | Nicole Holt | Sarah Thomas | Tammy Jahnke |
| Melissa Briggs | Nikki Holden | Sarah Watson | Tammy Young |
| Melissa Cox | Nikky Hill | Scott Blevins | Tara Calton |
| Melissa Coy | Olivia Hough | Scott Rose | Tara Horton |
| Meredith Bosso | Pam Robison | Scott Tumlin | Teresa Frederick |
| Michael Cosby | Patti Moore | Sean Balisle | Teri Cantwell |
| Michael Hoeman | Paul Satterwhite | Shari Hoffman | Terri Copeland |
| Michael Mellinger | Penney Rector | Shelly Titus | Terrie Reno |
| Michael Miller | Rachael Walsh | Sheri Shaffer | Tery O'Shell |
| Michael Nesbitt | Randall Bachus | Skylar Smith | Thomas Prater |
| Michael Powers | Randy Berger | Sonya Kullmann | Tiara Slack |
| Michael Robinson | Rebecca Weber | Spencer Harris | Tiffany Nichols |
| Micheala Steinmetz-Benton | Regina Greer Cooper | Stacey Armstrong Smith | Tim Baltes |
| Michele Risdal-Barnes | Regina Waters | Stacey Connell | Tim Rosenbury |
| Michelle Heidt | Rhonda Christopher | Stacey Parton | Timothy Chitwood |
| Michelle Rose | Rhonda Sorensen | Staci Jensen | Tina Pham |
| Mike Brothers | Richard Ollis | Stacy L. Burks | Todd Myers |
| Mike Kromrey | Rob Blevins | Stacy Schneider | Tom Rankin |
| Mike Nichols | Rodney Shepard | Stephanie Ireland | Tony Vienhage |
| Mike Scott | Rosalyn Thomas | Stephanie Miller | Tonya Price |
| Millie Schuchmann | Rosalyn Thomas | Stephanie O'Connor | Travis Tindall |
| Mindy Munoz | Russ Marquart | Stephanie Rice | Ursula Gorman |
| Mindy Thompson | Rusty Worley | Stephanie Rutledge | Vickie Hicks |
| Monica Horton | Ryan Cosby | Stephanie Shadwick | Weston Kisse |
| Nancy Riggs | Ryan Kruger | Stephanie Stenger Montgomery | William Hennessey |
| Nancy Williams | Ryan Russell | Stephanie Wan | Winter Kinne |
| Natalie Murdock | Saki Urushidani | Stephen Evans | Zachary Adams |
| Nate Dunville | Sally Hargis | Stephen Rice | |
| Nathan Rapp | Samantha Williams | Steve Gassel | |

2022-2023 DONORS

| | | | | |
|----------------------|------------------|------------------|-------------------------|------------------------------|
| Alejandra McClanahan | Denny Mayne | Jeff Shore | Leslie Carrier. | Richard Ollis |
| Amy Jardell | Diana Tyndall | Jeff Woods | Loretta Roney | Rosalyn Thomas |
| Andrea Brady | Eric Lampe | Jessica Kruse | Luke Westerman | Samir Garcia |
| Andy Peebles | Eric Latimer | Jessie East | Lydia Paasch | Sarah Sissel |
| Angie Mullings | Erica Smith | Jim Anderson | Mandy Anthes | Scott Rose |
| Anne Crites | Francine Pratt | Jim Lewis | Marissa Weaver | SMC Packaging Group |
| Ashley Clair | Gerald Logan | Joel Thomas | Mark Gambon | Spencer Harris |
| Brad Coy | Gerry Lee | Joey Powell | Mark Walker | Staci Jensen |
| Brooke Liggett | Greg Williams | John Gentry | Matthew Bailey | Stephanie Ireland |
| Brooke O'Reilly | Gregg Scholtens | John McNabb | Matthew Simpson | Stephanie O'Connor |
| Bruce Adib-Yazdi | Gretchen Gambon | Joseph Passanise | Melissa Cox | Stephanie Stenger Montgomery |
| Caitlin Kisse | Gretchen Russell | Joy Robertson | Michael Mellinger | Stephanie Wan |
| Candy Letterman | Hayley Cobb | Juli Pascoe | Michael Nesbitt | Steve Jackson |
| Carrie Richardson | Heather Anderson | Julie Gipson | Michael Robinson | Tamara Conn |
| Chad Turner | Holly Beadle | Kathy McCrary | Mike Kromrey | Tammy Dixon |
| Chris Hoeman | Jaimie Trussell | Katie Davis | Monica Horton | Tammy Jahnke |
| Christina Craig | Jana Greig | Kellie Revoir | Philip Herzog | Terrie Reno |
| Cortney Little-Ash | Jarrett Sims | Keran Lemons | Randall Bachus | Tery O'Shell |
| Courtney Hayes | Jay Preston | Kevin Kropf | Randy Berger | Tim Baltes |
| David Fields | Jeff Frye | Krystal Simon | Regina Waters | Tony Vienhage |
| David Hall | Jeff Kennedy | Laura Greene | Ren e Griffith Grantham | Zach Adams |

THANK YOU FOR SUPPORTING LEADSGF!

LEADERSHIP, IMPACT & CONNECTION BY THE NUMBERS

\$45,082

PROGRAM YEAR SCHOLARSHIPS AWARDED

3,288

PROGRAM GRADUATES TO DATE

110

SIGNATURE CLASS APPLICATIONS (ALL-TIME HIGH!)

64%

INCREASE IN LINKEDIN FOLLOWERS

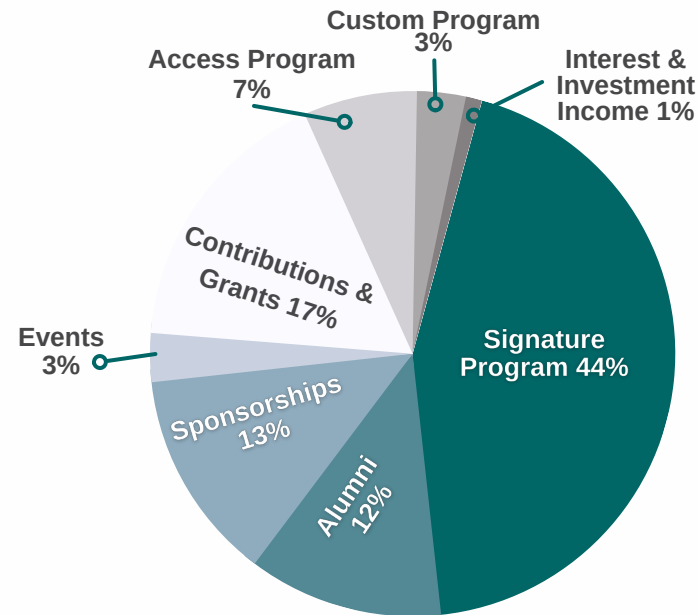
1,150+

PROGRAM YEAR LEADERS DEVELOPED

32%

INCREASE IN FACEBOOK IMPRESSIONS

INCOME BREAKDOWN



ROOTS & BLOOMS

- ✿ We added one program this year and **welcomed Rosie under the Leadership Springfield umbrella**. Planning and discussions about the potential for this began a year ago, and after taking the proposal to our Task Force comprised of alumni and board members, we overwhelmingly determined that the Rosie network had strong mission alignment with Leadership Springfield's focus on connection. Rosie will remain a free network for women (and Brosies too!) with one annual ticketed event (100 Wise Women) each March to ensure we have staff capacity and funds to continue the Rosie network for years to come.
- ✿ With **more than 28 dual alumni** (Access Class and Signature) and a conversion rate of 9%, the Access Class momentum is feeding Signature Class interest. This year alone, we saw **17 Access Class graduates apply for the Signature Class**.
- ✿ Received ARPA funding to collaborate with local experts in an effort to **assess our program delivery model and curriculum for accessibility for all abilities**. Collaborative partners in this grant include Abilities First, empower:abilities, Developmental Center of the Ozarks and Arc of the Ozarks.
- ✿ We continue to hear from some regional counterparts asking for advice and input on how to strengthen their programs and anticipate that to continue. We may see some consultancy work develop in the community leadership program (CLP) space regionally. Groups are looking to **Leadership Springfield as the regional flagship and gold standard**.
- ✿ Received a **\$62,000 Musgrave Multi-Year Impact Grant for Student Citizenship from the Community Foundation of the Ozarks** to support a civic leadership access program in partnership with Parkview High School. We are eager to offer this Youth Leadership Access Summer Institute for the Parkview student community and are extremely grateful for the support of The Jeanette L. Musgrave Foundation! We look forward to working with community partners SAAB National Headquarters and the League of Women Voters of Southwest Missouri
- ✿ Subrecipient of a United Way ARPA grant to attract and retain diverse talent by **offering scholarships for our Access Class program to members of the Multicultural Business Association and women in the Rosie network**.
- ✿ We celebrated when we received **100% Board participation in reviewing and scoring Signature Class applications**, demonstrating Board engagement and commitment to the process. Board members unanimously agreed that this was one of the most difficult review years due to the high caliber of applications.
- ✿ The **LeadSGF team saw movement and growth** with the addition of Cindy Mergen as Program Director last fall!

MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

Larry Stock

Lifetime Legacy Leader

Signature Class 1, Access Class 2

Leadership Springfield Board of Directors, Past President



In a somewhat unique way, Legacy Leader, Larry Stock symbolizes “book ends” in the history of the Leadership Springfield program. On the one end, Larry graduated from Signature Class 1, and on the other end, his term as immediate Past President of the Board of Directors is ending this year.

After spending 43 years working on and in the Queen City Roofing & Sheet Metal company (QCR), Larry started the process of selling his company last year to his company president and general manager. While Larry still serves as CEO of QCR he started a new company three years ago, Peak Influence, which focuses on executive and leadership coaching and mentoring, as well as team productivity improvement.

Larry has served on the Board of Directors of several contractor associations, including the Springfield Contactors Association and multi-state Midwest Roofing Contractor Association.

Following a long-time interest in ongoing learning, personal and professional development, Larry became certified by the international John Maxwell team as a trainer and coach, as well as GiANT Worldwide and Coach for Life organizations in serving as a life coach, mentor and guide. Larry really enjoys using those skills to help develop others.

Like many other graduates of Leadership Springfield, Larry has not always been active in the organization. In fact, Larry specifically would like to thank fellow Leadership Springfield alumni, Luke Westerman, Don Harkey and Mike Brothers for their invitation and encouragement to reengage in his Leadership Springfield participation by agreeing to serve on the Board of Directors six years ago.

As to his reasoning in joining and becoming a member of the Leadership Springfield Legacy Leaders League, Larry said, “I am a huge fan and supporter of the mission and the work of Leadership Springfield and its impact on our community and those who work in and with us. I would like to thank everyone involved, including fellow Legacy Leaders, class participants, the entire staff, Board members, committee chairs and members, and program sponsors and supporters as well as alumni members. The time given by all who volunteer is most appreciated as well as the dollar contributions of sponsors, alumni and all that support us. I do hope that the Legacy Leaders program continues to grow and become a significant source of revenue for the organization. There are way more requests for programs for Leadership Springfield to organize or assist with in our community and I hope the base of revenue can grow to help us extend our reach of support and offerings going forward.”

Thank you, Larry, for your continued support of Leadership Springfield!

MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

Don Harkey

Visionary Leader

Signature Class 29

Leadership Springfield Board of Directors, Past Board President

Don Harkey is a long-time champion of Leadership Springfield. Having graduated from Signature Class 29, he has stayed involved with the organization as a member of the Board of Directors, serving as President from 2018-2020, Signature Class Facilitator, Curriculum Committee advisor, alumni member, and now the Legacy Leaders League.

Don loves seeing people unleash their potential. When asked about his passions he reflected on his previous career as an engineer, “I got really interested in what made people and teams successful (or unsuccessful), so I started studying the science of how people work best. I was surprised to find the science is really well understood, but the application of the science (the engineering) was missing. I started to learn how to engineer leaders, teams, and organizations where people would feel empowered and aligned.”

Don is the CEO of People Centric Consulting Group. In this role, he spends his time supporting the team, evangelizing the People Centric message, and working with some clients. Don shared about the People Centric team’s community involvement, “Our team is amazing! We support our community wherever our team is passionate by applying our services. We’ve supported numerous non-profits in our community with pro-bono work. Our team has been behind the scenes at some critical moments of key nonprofits in our area.”

The connections introduced by Leadership Springfield spread far beyond our programs, influencing careers, civic engagement, community projects, mentor relationships, and more. Don is no stranger to this ripple effect and impact. “My Leadership Springfield experience both as a class member, as a facilitator and as a board member has created some of the most rewarding moments of my career. The connections I’ve made have impacted myself and others. The concepts I’ve learned got me thinking about how to truly impact a community,” he shares. “Leadership Springfield has been a fuel to my fire.”

Don’s continued involvement with our programs, alumni, and community is inspiring and encouraging. Most recently, Don joined the Leadership Springfield Legacy Leaders League as a donor, furthering his connection with our mission to inspire, develop, and connect leaders to serve the community. “As a former board member, I’m very aware of the trajectory of Leadership Springfield and knew that my financial gift would make a real impact. Leadership Springfield continues to multiply its impact on the community.”

Thank you, Don, for your ongoing support and engagement with Leadership Springfield!



Pitt Technology Group Visionary Leader



PITTECHNOLOGYGROUP

SYNDEO SOLUTIONS · LOVO INTEGRATIONS · NEXIO TECHNOLOGIES
AVMAN · CONCEPTCODE

Thank you to our anonymous
Lifetime Legacy Leader and
Visionary Leader donors for
your support of our mission!



INVEST IN LEADERSHIP & COMMUNITY

Donate here to join the
Legacy Leaders League.



“Access Class encouraged me to 'look up' outside of my own little world and to see Springfield as a whole. It challenged me to think about what I can do to be more involved in the community outside of my day-to-day.”
–Access Class Graduate