



# 2023-2024 Annual Report

## OUR TEAM

**Carrie Richardson, Executive Director**

Learner | Achiever | Input | Relator | Discipline

**Alejandra McClanahan, Operations Director**

Learner | Responsibility | Individualization | Achiever | Input

**Hayley Cobb, Communications Director**

Responsibility | Input | Restorative | Connectedness | Developer

**Cindy Mergen, Program Director**

Learner | Intellection | Input | Connectedness | Competition

## BOARD OF DIRECTORS

Chris Hoeman, *President*  
 Stephanie Wan, *Past President*  
 Diana Tyndall, *Vice President*  
 Brad Coy, *Secretary*  
 Gretchen Russell, *Treasurer*

Dr. Amy Wutke  
 Dustin Bobbitt  
 Eric Lampe  
 Jana Greig  
 Jhasmine Watson

Dr. Judith Martínez-Garcia  
 Dr. Kevin Kropf  
 Maggie Rollwagen  
 Megan Neyer  
 Dr. Nicole Holt

Sarah Sissel  
 Scott Hill  
 Dr. Spencer Harris  
 Stephanie O'Connor  
 Tim Baltes  
 Tim Rosenbury

## LEGACY LEADERS LEAGUE

### LIFETIME LEGACY LEADERS

Larry Stock

### VISIONARY LEADERS

Brooke Johnston  
 David Hall  
 Don Harkey/  
 People Centric Consulting Group  
 Pitt Technology Group  
 Anonymous Donor

### INNOVATOR LEADERS

Anonymous Donor  
**PARTNER LEADERS**  
 Abacus CPAs, LLC  
 Brad Coy  
 Eric Lampe  
 Gretchen Russell  
 Spencer Harris  
 Stephanie Wan

### SUSTAINER LEADERS

Anonymous Donor  
 Brandi O'Reilly  
 Brian Fogle  
 Caitlin Kisse  
 Diana Tyndall/  
 Modern Day Marketing  
 Dustin Bobbitt  
 Esther Munch

Jana Greig  
 Joe Page  
 Mandy Anthes  
 Marci Bowling  
 Meredith Roberts  
 Monica Horton  
 Nikki Holden  
 Sarah Sissel  
 Tamara Conn  
 Dr. Thomas Prater  
 Tim Baltes  
 Winter and Marshall  
 Kinne Family Fund

## PROGRAM YEAR SPONSORS

2B Organized SWMO  
 Alpha Lit Springfield  
 Amprod  
 Arvest Bank  
 Baron Design & Associates  
 Bass Pro Shops  
 Bear Bridge MSU  
 Beautycounter, Caitlin Kisse  
 Biz 417  
 BluCurrent Credit Union  
 Brooke Johnston  
 Burrell Behavioral Health  
 Care to Learn  
 Carnahan Evans

Cereset  
 City Utilities  
 City Utilities SWAG  
 Commerce Bank  
 CoxHealth  
 Discovery Center Springfield  
 Drury University  
 Evangel University  
 FORVIS  
 Foundation Credit Union  
 Foundation for  
 Springfield Public Schools  
 Gambles Photography  
 Garbo's Pizzeria

Great Southern Bank  
 Habitat Communication & Culture  
 Hall Ansley PC  
 KPM CPAs & Advisors  
 Maxon Fine Jewelry  
 Med-Pay, Inc.  
 Mercy Hospital Springfield  
 Mid-Missouri Bank  
 Missouri State University  
 Modern Day Marketing  
 Mostly Serious  
 MU Extension Greene County  
 Nabholz  
 Ozarks Business Law, LLC

Ozarks Elder Law, LLC  
 People Centric Consulting Group  
 Positronic  
 Prime Capital Investment Advisors  
 Reliable Lexus  
 SGC Foodservice  
 SMC Packaging Group  
 Springfield Business Journal  
 SpringNet  
 SRC Holdings Corporation  
 The Whitlock Co.  
 Volt Credit Union

# Inspire. Develop. Connect. Serve.

## OUR MISSION

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Leadership Springfield seeks to inspire, develop, and connect leaders to serve the Springfield community.

## VISION

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- Create an enduring legacy via its dynamic network of graduates whose increased awareness and commitment to community service will serve as a catalyst to positively shape our community's future.
- Continue to develop and grow to equip its members to engage in effective and influential leadership within our community.
- Develop the next generation of leaders for the Springfield metropolitan area.
- Develop graduates who are more committed citizens of Springfield and better-rounded employees, managers, and leaders in the workplace, and better able to serve the community in an informed manner through awareness, understanding, and action.

## BELIEFS

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- We believe that significant positive change can be accomplished by a network of diverse leaders working together toward common goals.
- We believe that Springfield's current and future health depends on strong, effective leadership at many levels.
- We believe the next generation of Springfield leaders should be developed and encouraged.
- We believe Leadership Springfield should be an independent, non-partisan, non-aligned entity that always serves Springfield's best interest.
- We believe Leadership Springfield should conduct horizon scanning to constantly look to the future and position itself to serve Springfield best.
- We believe Leadership Springfield has an obligation to explore and expose its alumni to a variety of social, economic, and political issues and leaders.

## OUR COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

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Leadership Springfield values, engages and includes the rich diversity of constituents in our community with an intentional focus on both the demographic diversity of our community and fostering a culture that provides the opportunity to thrive and succeed as community leaders.

Leadership Springfield believes...

- **Everyone is a leader.** We recognize the influence we have on each other. Our organization's mission is to inspire, develop, and connect the leaders in our community to work together to create the best possible impact.
- **Diversity makes us stronger.** We value a healthy public discourse that embraces diverse opinions and builds respect for each other. No one person or group has all the answers, but together we can align our common goal to make Springfield the best place to live for all of us.
- **The community needs you to lead.** We need your voice and your perspective, experience, and wisdom at the table. Strong communities are built from networks of leaders who embrace and welcome the diversity inherent in our community.
- **Leadership is influence.** We are committed to growing and equipping leaders who influence others for the good. Some leadership is positive and some is negative. Some leadership is effective and some is ineffective. Effective, positive leadership can transform a community for the better.
- **Racism and discrimination cannot be tolerated.** We welcome and encourage input from people with diverse backgrounds, experiences, and opinions. We understand there is still work to be done in our community to address diversity, equity, inclusion (DEI), and unconscious bias. As leaders, we must stand up, step up, and speak out against racism and discrimination. As a leadership organization, we will work with community partners to lead efforts against racism and discrimination in our community. .

**"The Signature Class is an eye-opening experience that will challenge you to think beyond what you already know or think you know about Springfield. The class brings together such a rich cohort of people who are willing to accept that challenge because they care so much about their community and want to see this area thrive."**

**-Signature Class Graduate**

## SIGNATURE CLASS 45

Stephanie Anderson	Derek Chaney	Doug Fredrick	Calie Holden	Eric Schroeder	Brian Tyndall
Marlin Barber	Elizabeth Avery	Angela Gannon	Brooke Johnston	Rob Sorbo	Amber Vanderwal
Subha B. Roy	Bekah Cooper	Daphne Greenlee	Travis Liles	Ariel Sparrow	Meagan Walkenhorst
Warren Brooks	Bruce Douglas	Corey Harmon	Jarrod Murdaugh	Katy Stewart	Ben Watts
Bethany Burrows	Aileen Dressler	Chelsea Heilman	Megan McCormick	Carly Taft	Jordan Wright
Karen Carcamo	Sean FitzGibbons	Beth Hersh	Maranda Provance	Sarah Thornton	
Derek Chaney	Kelli Fleck	Emily Hertzog	Aaron Schekorra	Barri Tinkler	

## SIGNATURE CLASS 46

Peyton Andrews	Erin Danastasio	Pete Harris	Jim Ludden	Olan Morelan	Matthew Stublefield
Lisa Bakerink	Whitney Distler	Dan Hawks	Jodi Meadows	Brandi O'Reilly	Katie Wendt
Lindsay Bauer	Chelsey Dollarhide	Jenna Homeyer	Nick Meinhardt	Eva Pelkey	Jeff Zimmerman
Jordan Browning	Jason England	Marybeth Kleinsasser	Tyler Moles	Tom Potthoff	
Emily Buckmaster	Nancy Evans	Kristi Kliewer	Matt Moncado	Kim Pulley	
Tonia Casteneda	Michelle Gavel	Amanda Livingston	Hannah Montgomery	Brock Rowe	
Tiffani Classen	Teresa Haney	Justin Lockhart	Jami Moore	Shannon Sherrow	

**"Leadership Springfield provided me with invaluable insights into my strengths and how these can be leveraged within my daily life and for the greater good of our community. The impact of this experience extends beyond the program. I find myself more engaged, more passionate about service, and better equipped to make a meaningful impact where it's needed most." - Signature Class Graduate**

## ACADEMY CLASS 34

Ulali Bentley	Katy Daugherty	Christiane McKee	Elyse Rogers	Abby Stone
Beau Benton	Avery Erwin	Megan Mcnabb	Ava Rollwagen	Jonas Tetlow
Noah Boslaugh	Elizabeth Fairchild	Naomi Meng	Anna Claire Ross	Lilly Tolbert
MJ Brawner	Lila Griesemer	Lucas Miller	Karlee Siperko	Caelyn Wood
Thomas Brown	Eva Heidemann	Cali Mills-Hosmer	Julia Sponenberg	
Macy Coletrain	Maggie Kropf	Jackson Niemoth	Addyson Steury	
Brett Crockett	Kenadie Limb	Krishna Patel	Claire Stevenson	

## ACCESS CLASS 16

Robert Adams	Lauren Joslyn
Maurice Atkins	Rachel Knight
Jenn Battagler	Sara Lingenfelter
Bridget Bechtel	Jessica Lowery
Mandi Brown	Ren Luebbering
Zipporah Burns	Christine Marsh
Kristie Campbell	Nomin Munkhbaatar
Alesia Carter	Abby Painter
O'Brien Daniels	Ken Palermo
Lisa DeSha	Angie Perryman
Diana Eul	Jill Sellers
Lori Finke	Brittany Shaar
Jami Glenn	Nicki Sherwood
Fatima Grover	Cassie Sickman
Janelle Haik	Jimmie Sims
Ben Haldiman	Tylinia Smith
Alegerian Hart	Blake Sobieralski
Dani Hawkins	Zion Spurgeon
Devin Hawkins	Brenda VanEps

## ACCESS CLASS 17

Ryan Allison	Kendall Knight
Jessica Atchison	Erin Lawrence
Claudia Baer	Quinten Martin
Ashlyn Ballard	JJ Massey
Tiffany Batdorf	Seamus McKenzie
Leslie Birdwell	Kayla McMartin
Morgan Boyd	Cassie Potts
Carrie Bywater	Ashley Pugh
Suzanne Cronkhite	Jon Spire
Bri Cudworth	Jeanette Stacye
Tammy Engrahm	Amy Stark
Katie Estes	Brittany Stone
Mark Eul	Amy Sullins
Jinzi Fan	April Swanson
Tabitha Ferwalt	Sarah Walters
Amy Francis	Kristen Weaver
Afton Harper	Lindsey Whitford

## ACCESS CLASS 18

Stacie Amschler	Anna Larriu
Lucy Atwood	Brett Letterman
April Ballenger	Sarah Lockhart
Ettie Berneking	Megan Nelson
Devin Bobbett	Shannon Nevins
Maxwell Boivin	April Parker
Michelle Buchman	Mya Patton
George Bufford-Stark	Kelly Petty
Mason Callier	Chelsea Pointer
Jake Cartwright	Raegan Prescott
Ben Clutter	Kathy Qu
Alexandria Dool	Kelli Roberts
Rachel Fortenberry	Julie Sell
Carol Francka	Tatum Shepherd
Joel Gaisford	Lexi Sizemore
Pam Gavin	Jim Stearman
Brooke Gober	Aaron Tribby
Caiti Goebel	Blaine Wallace
Cameron Hole	Chad Yates
Jessica Johns	Connie Yen
Luke Johnson	

**"I felt most inspired by hearing about all the collaboration that is taking place in the city of Springfield. I was also able to connect with some individuals that I think will make great community partners in the future." - Access Class Graduate**

## 2023-2024 ALUMNI MEMBERS

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Sam Ackerman	Leslie Carrier	John Everest	Shari Hoffman	Nicolette Marr
Jodie Adams	Cameron Casad	Greg Fansler	Crista Hogan	Blanca Martinez
Melissa Adler	Jennifer Charleston	Laura Farmer	Nikki Holden	Anne Sallee Mason
Jennifer Agnew	Kristy Chastain	Duston Farrell	Nicole Holt	Matthew Massey
Logan Aguirre	Teresa Chasteen-Calhoun	Austin Fax	Diane Homan	Summer Massey
John Alarid	Donald Chenevert	Mar'Ellen Felin	Delilah Hood	Stephanie Matthews
Jeff Allen	Jeff Childs	Wendy Ferguson	Monica Horton	Curtis Mattson
Jim Anderson	Timothy Chitwood	Sara Fields	Tara Horton	Jacque Mattson
Mandy Anthes	Sara Choate	David Fields	John Horton	Dana Maugans
Stacey Armstrong Smith	Rhonda Christopher	Brian Fogle	Cheyann Horton	Ben McBride
Brian Asberry	Jeff Chronister	Leslie Forrester	Christy Howell	Alejandra McClanahan
David Atkisson	Ashley Clair	Jeff Frye	Jessie Hughey	Mayor Ken McClure
Kevin Ausburn	Andrew Clemens	Stacey Frye	Tammy Jahnke	Charlotte McCoy
Matt Ausburn	Gretchen Cliburn	Dwayne Fulk	Amy Jardell	Laura McDaniel
Randall Bachus	Hayley Cobb	Rob Fulp	Staci Jensen	Jamie McGranahan
Matthew Bailey	David Compere	Courtney Furgerson	Jen Johnson	Clay McGranahan
Kami Bailey	Tamara Conn	Gretchen Gambon	Ben Jones	Anne-Mary McGrath
Ann Marie Baker	Stacey Connell	Mark Gambon	Julie Jones	Brad McKenzie
Joselyn Baldner	Clayton Cooper	Angela Gannon	Sarah Justice	Andrea McKinney, CFP
Brent Baldwin	Jasmine Cooper	Laura Gates	Karissa Kary	John McNabb
James Ballard	Terri Copeland	Joe Gaunt	Amanda Kastler	Mark McNay
Tim Baltes	Michael Cosby	John Gentry	Colby Keeth	Johnny McNeil
Andrea Battaglia	Ryan Cosby	Gary Gibson	Jacob Kellett	Morey Mechlin
Holly Beadle	Kimberly Costello	Julie Gipson	Jeff Kennedy	Susan Mellentine
Josh Beard	Anita Cotter	Abby Glenn	Sarah Kerner	Mike Mergen
Kristi Beattie	Chuck Cowan	Clay Goddard	Carl Kicklighter	Cindy Mergen
Fred Beck	Melissa Cox	Caitlin Golike	Gerri Kielhofner	Judy Miller
Jeffrey S. Bentley, PE	Brad Coy	Ashleigh Goris	Ben King	Mark Miller
Benjamin Beranek	Melissa Coy	Holly Gray	Winter Kinne	Michael Miller
Randy Berger	Christina Craig	Laura Greene	Erik Kiser	Bill Monday
Jeff Bertholdi	Christopher Craig	Julie Greer	Weston Kissee	Patti Moore
Nickie Bland	Anne Crites	Regina Greer Cooper	Caitlin Kissee	Matt Morris
Scott Blevins	Jeff Cumley	Jana Greig	Jan Kraft	Ryan Morris
Dustin Bobbitt	Kathryn Custer	Brendan Griesemer	Mary Kromrey	Darla Morrison
Meredith Bosso	Brandon Dake	Dori Grinder	Mike Kromrey	Whitney Morrow
Brandon Bowenschulte	Jennifer Dalton	Neil Guion	Kevin Kropf	Andrea Mostyn
Marci Bowling	Janet Dankert	Jason Hainline	Brian Kubik	Angie Mullings
Andrea Brady	Chris Davis	David Hall	Sonya Kullmann	Esther Munch
Karen Braun	John Davis	Melisa Hamilton	Layne LaBarge	Mindy Munoz
Jacque Breedlove-	Jared Davis	Cassie Hanson	Dani Lacio	Lori Murawski
Harness	Dennis Davis	Sally Hargis	Eric Lampe	Natalie Murdock
Cheryl Briggs	Ryan DeBoef	Don Harkey	Natosha Lancaster	Melanie Myears
Melissa Briggs	Marisa DeClue	Jerry Harmison	Lisa Langley	Todd Myers
Josh Brock	Amy DeMelo, Ed.D	Andrea Harp	Eric Latimer	Colleen Neill
Mike Brothers	Amy Derald	Colten Harris	Alia Lee	Nick Nelson
Julie Brown	Daniel Derges	Spencer Harris	Gerry Lee	Sarah Nenninger
Bart Brown	Bridget Dierks	Elyse Hartley	Matt Lemmon	Michael Nesbitt
Ken Brown	Wayne Dipper	Amy Hathcock	Nichole Lemmon	Alex Neville-Verdugo
Megan Buchbinder	Tammy Dixon	Courtney Hayes Schawo	Keran Lemons	Megan Neyer
Wes Buchholz	Grant Dorrell	Sandra Haynes	Jeff Lenhart	Mike Nichols
Brandy Buckler	Jackie Douglas	Erin Hedlun	Bryan Lenox	Tiffany Nichols
Nick Burkin	Chuck Dow	Daniel Hedrick	Luis Leon	Stephanie O'Connor
Stacy L. Burks	Jami Dressler	Brad Heeren	Jim Lewis	Daniel Ogunyemi
Karen Burnell Ruff	Joe Driscoll	Michelle Heidt	Mary Ling	Carolyn O'Kelly
Greg Burris	Shelly Drymon	Heidi Heinrichs	Cortney Little-Ash	David Olive
David Burton	Katiina Dull	Ellen Herbig	Becca Locke	Richard Ollis
Jason Buschert	Brent Dunn	Mackenzie Hernandez	Camille Lockhart	Brooke O'Reilly
Sam Butler	Craig Dunn	Megan Hertzog	Nick Lofaro	Tery O'Shell
Justin Butler	Nate Dunville	Philip Herzog	Kaitlyn Love	Lydia Paasch
Tara Calton	Jessie East	Jordan Hicks	Alisa Lowry	Kristy Paddock
Carie Calvery	Andy Ebbrecht	Nikky Hill	Dan Malachowski	Joe Page
Megan Cannon	Brad Erwin	Scott Hill	George Mandrik	Danielle Palmer
Teri Cantwell	Blake Evans	Michael Hoeman	Chase Marable	Rachael Palmer
Jon Carney	Brooke Evans	Christopher Hoeman	Russ Marquart	Stacey Parton

## 2023-2024 ALUMNI MEMBERS

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Juli Pascoe	Lori Rook	Skylar Smith	Amy Unser
Dan Patterson	Scott Rose	Kathy Smith	Christopher Upton
Andy Peebles	Tim Rosenbury	Tami Smith	Cindy Waites
Jami Peebles	Loyce Rushen	John Snider	Mark Walker
David Pennington	Krystal Russell	Rhonda Sorensen	Luke Walker
Tad Peters	Gretchen Russell	Meleah Spencer	Greg Walker
Tina Pham	Stephanie Rutledge	Steve Squibb	Kathryn Wall
Joey Powell	Ben Sapp	Kathy Steinberg	Barbra Wallace
Michael Powers	Paul Satterwhite	Stephanie Stenger Montgomery	Sara Walraven
Thomas Prater	Gary Schafer	Melanie Stinnett	Rachael Walsh
Jay Preston	David Schaumburg	Larry Stock	Stephanie Wan
Tonya Price	Stacy Schneider	Ryan Stockard	John E. Wanamaker
Kathy Price	Gregg Scholtens	Maria Stockton	Regina Waters
Richard Puckett	Laine Scholz	Steven Stodden	Sarah Watson
Jason Rader	Millie Schuchmann	Christopher Story	Jhasmine Watson
Robert Randolph	Mike Scott	David Stotemyer	Marissa Weaver
Tom Rankin	Aaron Scott	Brad Stulce	Donna Webb
Nathan Rapp	Keith Seiwert	Matthew Suarez	Brian Weiler
Eric Reece	Matt Sellmeyer	Christopher Swan	Andrew Wells
Kim Reser	Justin Setser	Zach Swartz	Jeff Werner
Kellie Revoir	Stephanie Shadwick	Andrew Tasset	Luke Westerman
Joe Reynolds	Sheri Shaffer	Maura Taylor	Jill Wiggins
Zach Reynolds	Karen Shannon	Rosalyn Thomas	Blake Will
Crystal Reynolds Roberts	Crystal Sharp	Emily Thomas	Nancy Williams
Stephen Rice	Rodney Shepard	Jacob K. Thomas	Samantha Williams
Stephanie Rice	Emily Shook	Sarah Thomas	Jennifer Wilson
Carrie Richardson	Jeff Shore	Joel Thomas	Barbara Withers
Nancy Riggs	Krista Shurtz	Mindy Thompson	Jeff Woods
Michele Risdal-Barnes	Ashley Silva	Melinda Thurman	Daniel Wooten
Donna Roberts	Luke Simon	Travis Tindall	Rusty Worley
Meredith Roberts	Jessica Sims	Shelly Titus	Bryant Young
Allison Robertson	Jarrett Sims	Katie Tonarely	Freddie Young
Joy Robertson Fountain	Sarah Sissel	Jaimie Trussell	Tammy Young
Laura Robinson	Ryan Sivill	Allyson Tuckness	Jared Younglove
Pam Robison	Jamie Sivils	Kelly Turner	Gerald Zamora
Maggie Rollwagen	Tiara Slack	Kara Turner	Kendra Zickmund
	Erica Smith	Diana Tyndall	Heather Zoromski

## 2023-2024 DONORS

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Jim Anderson	Brad Erwin	Judith Knight	Joe Page	Rosalyn Thomas
James Ballard	David Fields	Kevin Kropf	Jessica Passeri	Katie Tonarely
Tim Baltes	Brian Fogle	Eric Lampe	Jami Peebles	Jaimie Trussell
Lindsay Bauer	Gretchen Gambon	Lisa Langley	Thomas Prater	Diana Tyndall
Holly Beadle	Mark Gambon	Eric Latimer	Jay Preston	Christopher Upton
Randy Berger	Julie Gipson	Gerry Lee	Kathy Price	Tony Vienhage
Dustin Bobbitt	Laura Greene	Jim Lewis	Carrie Richardson	Mark Walker
Cheryl Briggs	Jana Greig	Nick Lofaro	Meredith Roberts	Stephanie Wan
Melissa Briggs	David Hall	Nicolette Marr	Joy Robertson Fountain	Regina Waters
Wes Buchholz	Spencer Harris	Alejandra McClanahan	Scott Rose	Nancy Williams
Leslie Carrier	Courtney Hayes Schawo	Charlotte McCoy	Gretchen Russell	Winter and Marshall Kinne
Tonia Castaneda	Ellen Herbig	Chyna McKee	Shannon Sherrow	Family Fund
Ashley Clair	Nikky Hill	Nick Meinhardt	Krista Shurtz	Jeff Woods
Cyndy Cobb	Michael Hoeman	Cindy Mergen	Jessica Sims	
Hayley Cobb	Christopher Hoeman	Mike Mergen	Jarrett Sims	
Tamara Conn	Nikki Holden	Angie Mullings	Sarah Sissel	
Clayton Cooper	Monica Horton	Esther Munch	Tami Smith	
Brad Coy	John Horton	Michael Nesbitt	Robert Sorbo	
Christina Craig	Stephanie Hurt	Alex Neville-Verdugo	Meleah Spencer	
Anne Crites	Tammy Jahnke	Megan Neyer	Kathy Steinberg	
Brandon Dake	Staci Jensen	Stephanie O'Connor	Stephanie Stenger Montgomery	
Tammy Dixon	Brooke Johnston	Daniel Ogunyemi	Larry Stock	
Chuck Dow	Jeff Kennedy	Richard Ollis	Jill Struempf	
Nate Dunville	Ben King	Tery O'Shell	Zach Swartz	
Jason England	Caitlin Kissee	Lydia Paasch	Paul Taylor	

THANK YOU FOR SUPPORTING LEADSGF!

## LEADERSHIP, IMPACT & CONNECTION BY THE NUMBERS

**40**

AVERAGE ACCESS CLASS PARTICIPANTS PER CLASS

**74%**

INCREASE IN LINKEDIN FOLLOWERS

**1,400+**

PROGRAM YEAR LEADERS DEVELOPED

**100**

SIGNATURE CLASS APPLICATIONS 3-YEAR AVERAGE

**30+**

2023-2024 LEGACY LEADERS

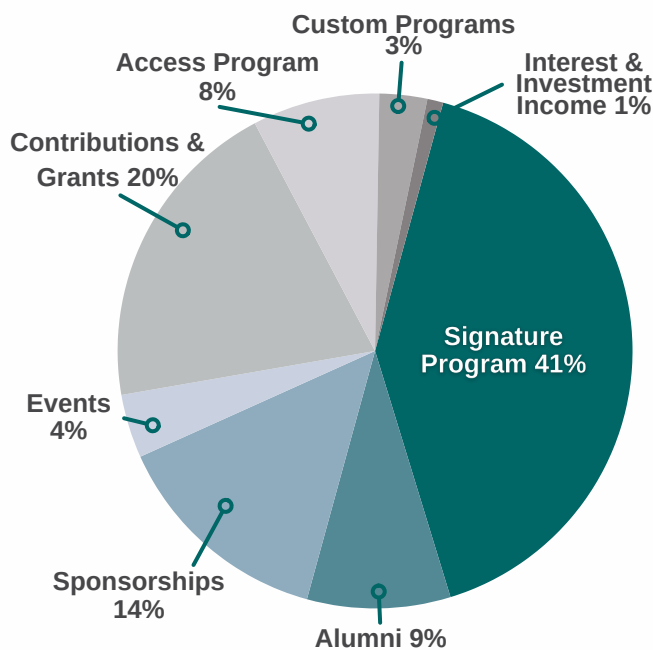
**34%**

INCREASE IN SCHOLARSHIPS

### 2023-2024 PROGRAM YEAR SPONSORS



### INCOME BREAKDOWN



## ROOTS & BLOOMS

- 🌟 Rosie was highlighted in the Springfield Business Journal this spring as the **area's largest general networking group** with more than 1,300 members.
- 🌟 With **44 dual alumni** (Access Class and Signature) and a conversion rate of 9%, the Access Class continues to build momentum for Signature Class interest. This year, we saw **16 Access Class graduates apply for the Signature Class**.
- 🌟 The first Youth Civic Leadership Access Class has a profound reach, **directly impacting 82 students' perceptions and interests in civic engagement positively**. One student participant said, "I think this experience really opened my eyes to how I can make more of a change in society."
- 🌟 We had a record year for development, hitting **all-time high grant awards, donations, and sponsors**.
- 🌟 For the first time, we worked with and crafted **a leadership program in a box for the Monett Chamber of Commerce!** We love being collaborative partners for any regional communities that are looking for support in whatever that may be. That could be meeting with them and talking about programs or lending some insight or expertise, or in this case building a program model. Our role is to help support and elevate leadership development and community leadership regionally. We want to be willing partners in whatever way that makes sense!
- 🌟 **Four interns** supported the LeadSGF team throughout the year. Two of them were students through MSU's Leaders in Community Service program, which matches students with local agencies to work part-time for one school year. LCS complements the Federal Work Study program. We are grateful for this program and our dedicated interns!
- 🌟 The LeadSGF team **moved to office space at efactory's Brick City location** back in August. We are proud to be an Executive Partner of efactory. We continue to see movement and growth on our team, as we are currently in the hiring process for a Program Outreach Coordinator.
- 🌟 This year, with the guidance of board members and our DEI committee, we **implemented a revised blind Signature Class application review process**. This includes an improved and streamlined scoring rubric for application review by board members.

## MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

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### Larry Stock

#### Lifetime Legacy Leader

#### Signature Class 1, Access Class 2

#### Leadership Springfield Board of Directors, Past President

Larry Stock is a graduate of Leadership Springfield Signature Class 1, and a recent member and past president of our Board of Directors. Larry was on the development committee that initiated and formalized our Legacy Leaders League program, and an early contributor to the group as well.

After spending 43 years working on and in the Queen City Roofing & Sheet Metal company, (QCR), Larry is in the process of selling his company to his company president and GM. While Larry still serves as CEO of QCR he started a new company three years ago, Peak Influence, which focuses on Executive and leadership coaching and mentoring, as well as team productivity improvement.

Like many other Leadership Springfield graduates, Larry has not always been active in the organization. In fact, Larry would like to thank fellow Leadership Springfield alumni Luke Westerman, Don Harkey, and Mike Brothers for their invitation and encouragement to reengage in his participation by agreeing to serve on the Board of Directors seven years ago. Larry has served on the Boards of Directors of several contractor associations, including the Springfield Contractors Association and the multi-state Midwest Roofing Contractor Association. In 2023, Larry was presented with the area's Salute to Construction Industries Lifetime Achievement Award.

Following a long-time interest in ongoing learning, and personal and professional development, Larry has been certified by the international John Maxwell team, as a trainer and coach as well as GiANT worldwide and Coach for Life organization in serving as a life coach, mentor, and guide and now really enjoys uses those skills to help develop others.

As to his reasoning for joining and becoming a member of the Leadership Springfield Legacy Leaders program, Larry said: "I am a huge fan and supporter of the mission and the work of Leadership Springfield and its impact on our community and those who work in and with us. I would like to thank everyone involved, including: fellow Legacy Leaders, class participants, the entire staff, Board members, committee chairs and members, and program sponsors and supporters as well alumni members as well. The time given by all who volunteer in any capacity is most appreciated, as well as the dollar contributions of sponsors, alumni, and all who support us. I do hope that the Legacy Leaders program continues to grow and become a significant source of revenue for the organization. There are way more requests for programs for Leadership Springfield to organize or assist within our community, and I hope the base of revenue can grow to help us extend our reach of support and offerings going forward."

Thank you, Larry, for your continued support of Leadership Springfield!



## MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

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### Brooke Johnston

#### Visionary Leader

#### Signature Class 45

#### Access Class 13

Brooke Johnston is not a Springfield native, but many would not guess that, given her enthusiastic support, involvement, and passion for the Springfield community. Brooke moved to Springfield from Florida in August 2022 and says the decision was easy. With family nearby in Ozark, she had visited the area many times and fell in love with Springfield and all it has to offer.

“I have a passion for learning and personal development,” Brooke says when asked about her passions. Brooke doesn’t just talk the talk. She has walked the walk in just two short years, diving head-first into community involvement. Just a couple of months after arriving in Springfield, she participated in Leadership Springfield’s Access Class 13, and she is a graduate of this year’s Signature Class 45.



When she is not working as a district manager for Five Below, Brooke usually devotes her time to several area nonprofits. She’s currently a member of Impact 100 Ozark, the Springfield Area Chamber of Commerce, The Network for Springfield’s Young Professionals, board chair for Girls on the Run of Southwest Missouri, board vice president for Cents of Pride, and board member for AVDA based in Delray Beach, FL. Before moving to Springfield, Brooke enjoyed taking horseback riding, tennis, and sign language lessons. She also enjoys trying new local restaurants and visiting Sequiota Park with her golden retriever, Teddy!

Reflecting on her Leadership Springfield program experiences, Brooke shared, “Leadership Springfield has been one of the most rewarding experiences I have had in my professional career. This invaluable [Signature Class] program helped me understand my personal strengths and how to effectively leverage them in the workplace and as a community leader. My participation in the Signature Class brought more awareness to our specific community needs and the work that’s needed to improve these areas. Now being aware of Springfield’s red flags and blue ribbons, I can focus my time and resources where they are most needed.”

Brooke’s enthusiasm for leadership development and community engagement is infectious, and Leadership Springfield is grateful for her continued support beyond the programs as a Legacy Leaders League donor. “I became a donor of Leadership Springfield because it’s important to me that more individuals in our community have a chance to experience this program. I believe in the value of cultivating strong leadership skills as they are essential for fostering positive change and innovation necessary to build a thriving community.”

Thank you, Brooke, for championing our mission to inspire, develop, and connect leaders to serve our community!



## MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

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### David Hall

#### Visionary Leader

#### Signature Class 21

#### Leadership Springfield Board of Directors, Past Board President

#### 2016 Kenworthy Award Winner

David Hall has been involved with Leadership Springfield as an organization in many ways —Signature Class 21 participant, board president, alumni member, Kenworthy Award winner, and most recently, the Legacy Leaders League.

David is currently the Director of Facilities Management at Missouri State University, previously working as the Director of University Safety. Before his career at the university, David was the Fire Chief for the Springfield Fire Department. As a lifelong learner, venturing into new fields is exciting to David. He was drawn to the differences in each role but also the opportunity to use his skills in leadership, strategic planning, and vision casting, to name a few.

His latest role as Director of Facilities Management relates closely to one of his greatest hobbies - woodworking. David enjoys building small woodworking projects from scratch. Some notable specialty projects include a memorial patriot board for a Revolutionary War Cemetery in Ste. Genevieve, MO, and a small business that makes challenge coin displays for Sons of the American Revolution across the US!

David is active in the Springfield Public Schools Community Task Force on Facilities. He has led the group through two major decision-making processes, resulting in the passage of two bond issues alongside his co-chair, Bridget Dierks. “While challenging at times, it has been an extremely rewarding process that will have significant impact on Springfield children for decades to come.” David is also an active member of his HOA, having served as the Treasurer for the past nine years. He’s also brought his leadership skills to that role, educating the residents, identifying their true concerns, identifying solutions, and getting their support on projects.

David has taken our mission to inspire, develop, and connect leaders to serve to heart. He values his Leadership Springfield connections, sharing, “It’s hard to talk about Leadership Springfield without talking about the connections you make. I regularly see and interact with classmates and other Leadership Springfield graduates. This isn’t surprising because those who are or will be, making a difference in our community are the ones who attend this program. Those connections allow you to accomplish more for our community because relationships are the keys to success.”

Between the quality of his experience in the Signature Class program and the need he sees for increased leadership all across our community, he continues to stay involved with the organization as a Legacy Leader donor. “ We need strong leaders in our local governments, strong leaders in our non-profits, and strong leaders in our businesses. I couldn’t think of a better way to support the future of the community that has given me so much than by supporting THE program that impacts each of those areas.”

Thank you, David, for your steady community leadership and support of Leadership Springfield over the years!



## MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

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### Don Harkey

#### Visionary Leader

#### Signature Class 29

#### Leadership Springfield Board of Directors, Past Board President

Don Harkey is a long-time champion of Leadership Springfield. Having graduated from Signature Class 29, he has stayed involved with the organization as a member of the Board of Directors, serving as President from 2018-2020, Signature Class Facilitator, Curriculum Committee advisor, alumni member, and now the Legacy Leaders League.



Don loves seeing people unleash their potential. When asked about his passions he reflected on his previous career as an engineer, “I got really interested in what made people and teams successful (or unsuccessful), so I started studying the science of how people work best. I was surprised to find the science is really well understood, but the application of the science (the engineering) was missing. I started to learn how to engineer leaders, teams, and organizations where people would feel empowered and aligned.”

Don is the CEO of People Centric Consulting Group. In this role, he spends his time supporting the team, evangelizing the People Centric message, and working with some clients. Don shared about the People Centric team’s community involvement, “Our team is amazing! We support our community wherever our team is passionate by applying our services. We’ve supported numerous non-profits in our community with pro-bono work. Our team has been behind the scenes at some critical moments of key nonprofits in our area.”

The connections introduced by Leadership Springfield spread far beyond our programs, influencing careers, civic engagement, community projects, mentor relationships, and more. Don is no stranger to this ripple effect and impact. “My Leadership Springfield experience both as a class member, as a facilitator and as a board member has created some of the most rewarding moments of my career. The connections I’ve made have impacted myself and others. The concepts I’ve learned got me thinking about how to truly impact a community,” he shares. “Leadership Springfield has been a fuel to my fire.”

Don’s continued involvement with our programs, alumni, and community is inspiring and encouraging. Most recently, Don joined the Leadership Springfield Legacy Leaders League as a donor, furthering his connection with our mission to inspire, develop, and connect leaders to serve the community. “As a former board member, I’m very aware of the trajectory of Leadership Springfield and knew that my financial gift would make a real impact. Leadership Springfield continues to multiply its impact on the community.”

Thank you, Don, for your ongoing support and engagement with Leadership Springfield!

## MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

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### Pitt Technology Group

#### Visionary Leader



## **PITTECHNOLOGYGROUP**

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“We live, eat, and breathe technology.” Pitt Technology Group (PTG) is here to help your business simplify its technology needs. At PTG, they are not just interested in the tech of it all, but they are invested in your success. They have all of your technology needs covered, and they mean it! They have specialized teams with extensive knowledge that are dedicated to your project. With Audio-Visual, Low Voltage, IT Support, Cloud, and Software Development, Pitt has you covered.

Community involvement is a unique pillar of their business model as a tech company and makes them a valuable asset to our local community. Pitt Technology Group is uniquely dedicated to Springfield. During the COVID-19 pandemic, PTG invested over \$450,000 to various nonprofits. Pitt Technology Group has established strong partnerships with esteemed organizations such as the Springfield Regional Arts Council, Leadership Springfield, and the Community Foundation of the Ozarks. These collaborations serve as a testament to the company's commitment to enhancing the cultural fabric and overall well-being of the Springfield community. By actively supporting local nonprofits and cultivating meaningful alliances, Pitt Technology Group demonstrates its profound investment in the betterment of the community it calls home.

When asked what drew them to the Leadership Springfield mission, the Pitt Technology Group team had this to say, “PTG believes strongly in the principle of prioritizing people above all else. This philosophy resonates with the mission of Leadership Springfield. We take immense pride in endorsing and actively supporting the exceptional work carried out by Leadership Springfield, as they nurture personal and professional growth while fostering a sense of unity within our community.”

Leadership Springfield is grateful to work with Pitt Technology Group as a vendor and valued donor. Thank you for your resounding support of Leadership Springfield!

## MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

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Thank you to our anonymous Legacy Leaders League donors for your support of our mission!



## INVEST IN LEADERSHIP & COMMUNITY

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Donate here to join the Legacy Leaders League.



**“Access Class encouraged me to 'look up' outside of my own little world and to see Springfield as a whole. It challenged me to think about what I can do to be more involved in the community outside of my day-to-day.”**  
**–Access Class Graduate**