



2024-2025 Annual Report

OUR TEAM

Carrie Richardson, *Executive Director*

Learner. Achiever. Input. Relator. Discipline.

Alejandra McClanahan, *Operations Director*

Learner. Responsibility. Individualization. Achiever. Input.

Emily Brown, *Director of Access & Custom Programs*

Intellection. Input. Developer. Empathy. Harmony.

Hayley Cobb, *Communications Director*

Responsibility. Input. Restorative. Connectedness. Developer.

Cindy Mergen, *Director of Core Programs & Engagement*

Learner. Intellection. Input. Connectedness. Competition.

BOARD OF DIRECTORS

Diana Tyndall, *President*

Chris Hoeman, *Past President*

Brad Coy, *Vice President*

Jana Greig, *Secretary*

Gretchen Russell, *Treasurer*

Tim Baltes

Dustin Bobbitt

Bethany Burrows

Dr. Spencer Harris

Sgt. Scott Hill

Dr. Nicole Holt

Dr. Kevin Kropf

Dr. Judith Martínez-García

Megan Neyer

Stephanie O'Connor

Tim Potthoff

Maggie Rollwagen

Tim Rosenbury

Sarah Sissel-Badillo

Tami Smith

Jhasmine Watson

LEGACY LEADERS LEAGUE

LIFETIME LEGACY LEADERS

Larry Stock

VISIONARY LEADERS

David Hall*

Don Harkey*/

People Centric Consulting Group

Brooke Johnston*

INNOVATOR LEADERS

John and Susan Gentry

Diana Tyndall/

Modern Day Marketing

Pitt Technology Group

Dr. Tom Prater

PARTNER LEADERS

Tamara Conn

Brad Coy

Spencer Harris

Gretchen Russell

Stephanie Wan

SUSTAINER LEADERS

Tim Baltes

Dustin Bobbitt

Jana Greig

Caitlin Kissee

Eric Lampe

Keran Lemons

Sarah Sissel-Badillo

Jhasmine Watson

Ben Watts

*pledge to Lifetime Legacy over 4 years

PROGRAM YEAR SPONSORS

417 Magazine

Abacus!

Amprod

Arvest Bank

Bass Pro Shops

Biz 417

BluCurrent Credit Union

Brad Bradshaw Law

Brooke Johnston

Burrell Behavioral Health

Care to Learn

Carnahan Evans

Cashmere Nail

Central Bank

City Utilities

City Utilities SWAG

Commerce Bank

Community Blood Center

of the Ozarks

Community Foundation

of the Ozarks

CoxHealth

Dickerson Park Zoo

Discovery Center Springfield

Drury Leadership Collaborative

Drury University

Evangel University

Forvis Mazars

Foundation Credit Union

Foundation for

Springfield Public Schools

Gambles Photography

Garbo's Pizzeria

Great Southern Bank

Guaranty Bank

Habitat Communication & Culture

Hall Ansley PC

History Museum on the Square

Keep Supply

KPM CPAs & Advisors

MaMa Jean's Natural Market

Maxon Fine Jewelry

Med-Pay, Inc.

Mercy Hospital Springfield

Mid-Missouri Bank

Missouri State University

Mostly Serious

MU Extension Greene County

Nabholz

Ozarks Technical

Community College

OWN, Inc.

People Centric Consulting Group

Positronic

Pratt-Martinez International

Consulting Firm

SGC Foodservice

Show Me Chuy

SMC Packaging Group

Springfield Business Journal

SpringNet

SRC Holdings Corporation

The Glo Center

The Summit Preparatory School

The Whitlock Co.

TLC Properties

Visit Springfield, MO

Volt Credit Union

Inspire. Develop. Connect. Serve.

OUR MISSION

Leadership Springfield seeks to inspire, develop, and connect leaders to serve the Springfield community.

VISION

- Create an enduring legacy via its dynamic network of graduates whose increased awareness and commitment to community service will serve as a catalyst to positively shape our community's future.
- Continue to develop and grow to equip its members to engage in effective and influential leadership within our community.
- Develop the next generation of leaders for the Springfield metropolitan area.
- Develop graduates who are more committed citizens of Springfield and better-rounded employees, managers, and leaders in the workplace, and better able to serve the community in an informed manner through awareness, understanding, and action.

BELIEFS

- We believe that significant positive change can be accomplished by a network of diverse leaders working together toward common goals.
- We believe that Springfield's current and future health depends on strong, effective leadership at many levels.
- We believe the next generation of Springfield leaders should be developed and encouraged.
- We believe Leadership Springfield should be an independent, non-partisan, non-aligned entity that always serves Springfield's best interest.
- We believe Leadership Springfield should conduct horizon scanning to constantly look to the future and position itself to serve Springfield best.
- We believe Leadership Springfield has an obligation to explore and expose its alumni to a variety of social, economic, and political issues and leaders.

OUR COMMITMENT TO BELONGING, INCLUSION, AND ACCESS

Leadership Springfield values, engages, and includes the rich range of perspectives and lived experiences in our community. We are intentional about creating environments where every person feels a sense of belonging and has the opportunity to thrive and lead..

Leadership Springfield believes...

- **Everyone is a leader.** We recognize the influence we have on one another. Our mission is to inspire, develop, and connect leaders to work together for meaningful community impact.
- **Belonging makes us stronger.** We value respectful dialogue that embraces differing viewpoints and fosters a culture of mutual understanding. No single person or group holds all the answers, but by working together, we can shape Springfield into a community where everyone feels they belong.
- **The community needs you to lead.** Your voice, perspective, and lived experience matter. Strong communities are built when individuals from all backgrounds are welcomed, valued, and engaged in shaping our shared future.
- **Leadership is influence.** We are committed to equipping leaders who influence others for the greater good. Leadership can be constructive or destructive, effective or ineffective. We believe effective, inclusive leadership has the power to transform communities for the better.
- **We reject discrimination and exclusion.** We actively welcome input from individuals across all backgrounds and experiences. We acknowledge there is still progress to be made in our community to ensure true inclusion, belonging, and access for all. As a leadership organization, we are committed to standing against racism and all forms of exclusion—and working alongside community partners to promote equity and belonging across Springfield.

"This is the premier professional development opportunity in the city of Springfield. I honestly cannot think of how to improve or change it. If it's not broken, don't fix it."

-Signature Class Graduate

SIGNATURE CLASS 47

| | | | | | |
|----------------------|----------------|--------------------|-------------------|-------------------|----------------|
| Sarah Abele | Atlas Dennis | Dr. David Haustein | Veronica McKinney | Tylinia Smith | Kristen Weaver |
| Jessica Atchison | Austin Elliott | Ross Hawkins | Michael Nelson | Blake Sobieralski | Teri Wingo |
| Brandi Bailey | Alan Fay | Skyler Henson | Bryan Newberry | Zion Spurgeon | |
| Dr. Tara Benson | Ashley Fleming | Layne Hunton | Jessica Passeri | Dr. Amy Stark | |
| Mandy Buettgen-Quinn | Kevin Grinder | Kenny Kabak | Parker Reid | Donna Thomas | |
| Brianna Cudworth | Doug Hansen | Karissa Kary | Jessica Robinson | Chris Tuckness | |
| Jamie Dame | Kari Harles | Lacy Martin | Jennifer Severson | Christopher Upton | |

SIGNATURE CLASS 48

| | | | | | |
|-----------------|------------------------|-----------------|---------------------|--------------------|--------------------|
| Haley Armstrong | Jinzi Fan | Josh Harrel | Melisabeth Johnston | KC Mareth | Stephanie Robinson |
| Darren Beck | Dr. Kayette Glass | Mark Hecquet | Dr. Katie Kensinger | Christy McCue | Christopher Roush |
| Jeff Bertholdi | Chris Glenn | Bethany Henry | Justin Kensinger | Whitney Mosley | Ashley Sigrest |
| Kristy Carter | Amanda Gooch | Crystal Higdon | Erin Lawrence | Dr. Erin Plisco | Kelsea Suarez |
| Ashley Carter | Dr. Brandan Gremminger | Paladin Huckaba | Tessa LeRoy | Katherine Proctor | Jason Whitesell |
| Riana Clark | Fatima Grover | Racheal Hunt | Dr. Aaron Light | Michael Ramsey | |
| Erin Cummings | Martin Gugel | Ryan Hurn | Sarah Long | Dr. Kayla Robinson | |

"I absolutely loved my time in the Leadership Springfield Signature Class experience. The information, experiences, and skills I have gained are going to be essential to making me a better leader in my community and organization moving forward." -Signature Class Graduate

ACADEMY CLASS 35

| | | | | |
|--------------------|----------------|--------------------|-----------------|------------------|
| Kwaku Asare-Bawuah | Callie Dills | Hayden Hradek | Alex Morrow | Sydney Smith |
| Sophia Assmann | Keilei Downer | Cayden Irons | Maya Morse | Kate Southern |
| Will Beadle | Angelo Garcia | Marissa Kern | Andrew Patrias | Kenzie St. Clair |
| Will Beall | Cadence Gelner | Trisan Khoshyomn | Eliana Phelps | |
| Elif Benzer | Aven Goodnight | Gabriel McClanahan | Hannah Richards | |
| Annabell Cleeton | Hannah Green | Hadlet McNatt | Kai Schaefer | |
| AJ Coale | Miles Holcomb | Shriya Miller | Emma Scully | |

ACCESS CLASS 19

| | |
|----------------------|-------------------|
| Fontana Young | Cristian Rath |
| Jennifer Sickinger | Emily Brown |
| Kaitlyn Kincaid | Ed Walton |
| Dan Bumblauskas | Lawrence Anderson |
| Brittany Butterworth | Kelly Guenther |
| Michelle Tackett | Carrisa Hoelscher |
| Jessica Austin | Bobbi Spilker |
| Gina Harris | Kaleigh Gross |
| Chris Abercrombie | Amy Pentecost |
| Beth Keeling | BJ Roberts |
| Mikala Thurston | Brandon Wall |
| Jared Reeves | Dallas Woods |
| Katy Pattison | Tina Shannon |

ACCESS CLASS 20

| | |
|-------------------|-----------------|
| Amanda Adams | Jordan Johnson |
| Ann Schroepel | Jordana Vera |
| Ashley Lawless | Katie Abbey |
| Carlee Brown | Katy St.Clair |
| Catherine Luikart | Kaylin Homan |
| Collins Chetwin | Kevin Douglas |
| Chris Berger | Kristy Roach |
| Dane Benton | Kyle Reeves |
| Danielle Eskra | Rachel Rawlins |
| Emilia Stauffer | Rafael Vite |
| Erika Warner | Sabrina Shipley |
| Erin Kingham | Sara Brodersen |
| Ismet Anitsal | Sarah White |
| Jennifer Eiffert | Teresa Amezcua |
| Jimmy Jaime | Yeni Vasquez |
| Jordan Blomquist | |

ACCESS CLASS 21

| | |
|-------------------------|-----------------|
| Matt Brown | Lynne Meyerkord |
| Rance Burger | Carlie Minter |
| Laura Carroll Duckworth | Ana Ortiz |
| Courtney Carter | Lauren Pottberg |
| John Chiles | Dennis Reynolds |
| Stephanie Daniels | Travis Rubelee |
| Carolyn Esparza | Ron Schneider |
| Kam Evans | Shawn Shupert |
| Zilian Falig | Sadaf Sohrab |
| Heather Kramer | Taylor Warwick |
| Camryn Lee | Mitch Wilkins |

"It gave me a more positive outlook on life in Springfield and made me prouder to be here. From listening to how to be a better neighbor to learning about updates being made, I left feeling excited to be a Springfield resident."
-Access Class Graduate

2024-2025 ALUMNI MEMBERS

| | | | | |
|-------------------------|--------------------|-----------------------|----------------------|--------------------------|
| Sam Ackerman | Clayton Cooper | Gary Gibson | Gerri Kielhofner | Tyler Moles |
| Logan Aguirre | Bekah Cooper | Julie Gipson | Winter Kinne | Bill Monday |
| Jeff Allen | Michael Cosby | Abby Glenn | Erik Kiser | Hannah Montgomery |
| Jim Anderson | Ryan Cosby | Clay Goddard | Caitlin Kisse | Patti Moore |
| Stephanie Anderson | Kimberly Costello | Caitlin Golike | Weston Kisse | Jami Moore |
| Mandy Anthes | Anita Cotter | Ashleigh Goris | Marybeth Kleinsasser | Matt Morris |
| Stacey Armstrong Smith | Chuck Cowan | Laurie Goslee | Kristine Kliever | Whitney Morrow |
| Brian Asberry | Sonya Cox | Daphne Greenlee | Mike Kromrey | Andrea Mostyn |
| David Atkisson | Melissa Cox | Julie Greer | Mary Kromrey | Esther Munch |
| Matthew Bailey | Brad Coy | Jana Greig | Dr. Kevin Kropf | Mindy Munoz |
| Kami Bailey | Melissa Coy | Brendan Griesemer | Layne LaBarge | Jarrold Murdaugh |
| Ann Marie Baker | Christopher Craig | Dori Grinder | Dany Lacio | Natalie Murdock |
| Lisa Bakerink | Christina Craig | Neil Guion | Penny Lacy | Melanie Myears |
| Joselyn Baldner | Anne Crites | Ben Hackenwerth | Eric Lampe | Colleen Neill |
| Brent Baldwin | Brandon Dake | Jason Hainline | Natosha Lancaster | Nick Nelson |
| James Ballard | Jennifer Dalton | David Hall | Lisa Langley | Sarah Nenninger |
| Tim Baltes | Erin Danastasio | Teresa Haney | Eric Latimer | Michael Nesbitt |
| Dr. Subhasree Basu Roy | Janet Dankert | Sally Hargis | Gerry Lee | Megan Neyer |
| Andrea Battaglia | Chris Davis | Don Harkey | Alia Lee | Mike Nichols |
| Lindsay Bauer | John Davis | Jerry Harmison | Pam Leggett-Lowry | Tiffany Nichols |
| Holly Beadle | Dennis Davis | Andrea Harp | Matt Lemmon | Stephanie O'Connor |
| Josh Beaird | Ryan DeBoef | Spencer Harris | Dr. Nichole Lemmon | Daniel Ogunyemi |
| Bridget Bechtel | Marisa DeClue | Peter Harris | Keran Lemons | Carolyn O'Kelley |
| Benjamin Beranek | Daniel Derges | Amy Hathcock | Bryan Lenox | David Olive |
| Randy Berger | Bridget Dierks | Courtney Hayes Schawo | Candy Letterman | Richard Ollis |
| Justin Bess | Wayne Dipper | Erin Hedlun | Jim Lewis | Brooke O'Reilly |
| Nickie Bland | Tammy Dixon | Daniel Hedrick | Travis Liles | Brandi O'Reilly |
| Dustin Bobbitt | Chelsey Dollarhide | Brad Heeren | Mary Ling | Tery O'Shell |
| Meredith Bosso | Tyler Drenon | Chelsea Heilman | Sara Lingenfelter | Kristy Paddock |
| Andrea Brady | Aileen Dressler | Mackenzie Hernandez | Cortney Little-Ash | Joe Page |
| Karen Braun | Jami Dressler | Pamela Hernandez | Amanda Livingston | Danielle Palmer |
| Jacque Breedlove- | Joe Driscoll | Beth Hersh | Becca Locke | Rachael Palmer |
| Harness | Katiina Dull | Emily Hertzog | Camille Lockhart | Juli Pascoe |
| Josh Brock | Brent Dunn | Megan Herzog | Nick Lofaro | Joseph Passanise |
| Mike Brothers | Jessie East | Philip Herzog | Paul Logsdon M.A. | Andy Peebles |
| Julie Brown | Andy Ebbrecht | Jordan Hicks | Alisa Lowry | Eva Pelkey |
| Megan Buchbinder | Steve Edwards | Nikky Hill | James Ludden | Tad Peters |
| Wes Buchholz | Jason England | Sgt. Scott Hill | Jackie Maes | Tina Pham-Morgan |
| Brandy Buckler | Brad Erwin | Michael Hoeman | Dan Malachowski | David Pomerence |
| Stacy Burks | Nancy Evans | Christopher Hoeman | George Mandrik | Tim Potthoff |
| Karen Burnell Ruff | John Everest | Shari Hoffman | Crystal Mapp | Mark Powell |
| Greg Burris | Greg Fansler | Crista Hogan | Blanca Martinez | Joey Powell |
| Bethany Burrows | Laura Farmer | Calie Holden | Anne Sallee Mason | Michael Powers |
| David Burton | Austin Fax | Dr. Nicole Holt | Summer Massey | Dr. Thomas Prater |
| Jason Buschert | Mar'Ellen Felin | Diane Homan | Stephanie Matthews | Francine Pratt |
| Justin Butler | Wendy Ferguson | John Horton | Dana Maugans | Jay Preston |
| Carie Calvery | Sara Fields | Monica Horton | Ben McBride | Kathy Price |
| Megan Cannon | David Fields | Tara Horton | Alejandra McClanahan | Maranda Provance |
| Teri Cantwell | Kelli Fleck | Cheyann Horton | Jennifer McClean | Kimberley Pulley |
| Karen Carcamo | Brian Fogle | Christy Howell | Ken McClure | Collin Quigley |
| Leslie Carrier | Leslie Forrester | Jessie Hughey | Charlotte McCoy | Tom Rankin |
| Tonia Castaneda | Doug Fredrick | Stephanie Ireland | Kathy McCrary | Nathan Rapp |
| Derek Chaney | Neil Frost | Tammy Jahnke | Andrea McKinney | Emily Reed Buckmaster |
| Jennifer Charleston | Jeff Frye | Staci Jensen | John McNabb | Kim Reser |
| Teresa Chasteen-Calhoun | Stacey Frye | Jen Johnson | Mark McNay | Cara Restelli Erwin |
| Sara Choate | Rob Fulp | Brooke Johnston | Johnny McNeil | Kellie Revoir |
| Rhonda Christopher | Courtney Furgerson | Julie Jones | Morey Mechlin | Joe Reynolds |
| Ashley Clair | Gretchen Gambon | Ben Jones | Nick Meinhardt | Zach Reynolds |
| Tiffani Claussen | Mark Gambon | Sarah Justice | Susan Mellentine | Crystal Reynolds Roberts |
| Gretchen Cliburn | Melody Gammon | Amanda Kastler | Mike Mergen | Stephen Rice |
| Hayley Cobb | Angela Gannon | Colby Keeth | Cindy Mergen | Stephanie Rice |
| Jeff Coiner | Joe Gaunt | Jeff Kennedy | Lydia Merritt | Carrie Richardson |
| Elizabeth Cole | Michelle Gavel | Sarah Kerner | Michael Miller | Nancy Riggs |
| Stacey Connell | John Gentry | Carl Kicklighter | Carrie Miller | Meredith Roberts |

2024-2025 ALUMNI MEMBERS

| | | | | |
|------------------------|------------------------------|---------------------|--------------------|-------------------|
| Joy Robertson Fountain | Travis Shaw | Katy Stewart | Kara Turner | Brian Weiler |
| Maggie Rollwagen | Shannon Sherrow | Melanie Stinnett | Diana Tyndall | Andrew Wells |
| Lori Rook | Emily Shook | Larry Stock | Brian Tyndall | Katherine Wendt |
| Scott Rose | Jeff Shore | Ryan Stockard | Amy Unser | Jeff Werner |
| Michelle Rose | Krista Shurtz | David Stotemyer | Amber Vanderwal | Michael West |
| Loyce Rushen | Ashley Silva | Matthew Stublefield | Tony Vienhage | Kristen Westerman |
| Krystal Russell | Luke Simon | Matthew Suarez | Randy Villines | Ben Whitlock |
| Gretchen Russell | Jarrett Sims | Christopher Swan | Cindy Waites | Jill Wiggins |
| Gary Schafer | Jessica Sims | Carly Taft | Meagan Walkenhorst | Blake Will |
| Aaron Schekorra | Sarah Sissel | Andrew Tasset | Mark Walker | Samantha Williams |
| Stacy Schneider | Ryan Sivill | Dr. Emily Thomas | Greg Walker | Nancy Williams |
| Gregg Scholtens | Tiara Slack | Dr. Rosalyn Thomas | Barbra Wallace | Jennifer Wilson |
| Millie Schuchmann | Thomas Slaight | Jacob K. Thomas | Sara Walraven | Barbara Withers |
| Mike Scott | Kathy Smith | Joel Thomas | Rachael Walsh | Jeff Woods |
| Aaron Scott | Skylar Smith | Sarah Thomas | Stephanie Wan | Daniel Wooten |
| Keith Seiwert | Tami Smith | Irick Thurman | John E. Wanamaker | Rusty Worley |
| Jill Sellers | John Snider | Travis Tindall | Anita Warner | Freddie Young |
| Matt Sellmeyer | Robert Sorbo | Barri Tinkler | Dr. Regina Waters | Gerald Zamora |
| Justin Setser | Rhonda Sorensen | Shelly Titus | Jhasmine Watson | Kendra Zickmund |
| Stephanie Shadwick | Meleah Spencer | Jaimie Trussell | Sarah Watson | Jeffrey Zimmerman |
| Sheri Shaffer | Steve Squibb | Allyson Tuckness | Benjamin Watts | Heather Zoromski |
| Karen Shannon | Stephanie Stenger Montgomery | Kelly Turner | Dr. Marissa Weaver | |

2024-2025 DONORS

| | | | | |
|------------------------|-------------------------|----------------------|------------------------------|-------------------|
| American National | Brian Fogle | Eric Lampe | Crystal Owens | Jaimie Trussell |
| Jim Anderson | Jeff Frye | Natosha Lancaster | Joe Page | Brian Tyndall |
| Mandy Anthes | Mark Gambon | Lisa Langley | Joseph Passanise | Randy Villines |
| Stacey Armstrong Smith | Gretchen Gambon | Eric Latimer | Jessica Passeri | Stephanie Wan |
| Subhasree Basu Roy | John & Susan Gentry | Gerry Lee | Andy Peebles | John E. Wanamaker |
| Lindsay Bauer | Gilardi's | Keran Lemons | Phillips Plumbing | Neal Wass |
| Holly Beadle | Jami Glenn | Candy Letterman | Pitt Technology Group | Sara Waters |
| Bridget Bechtel | Caitlin Golike | Licata Law Firm, P.C | David Pomerence | Regina Waters |
| Kunti Bentley | Laurie Goslee | Sara Lingenfelter | Tim Potthoff | Jhasmine Watson |
| Randy Berger | Jana Greig | Nick Lofaro | Thomas Prater | Benjamin Watts |
| Dustin Bobbitt | Dori Grinder | London Calling | Francine Pratt | Andrew Wells |
| Emily Brown | David Hall | Alisa Lowry | Maranda Provance | Katherine Wendt |
| Mandy Buettgen-Quinn | Don Harkey | James Ludden | Kimberley Pulley | Laura Winstead |
| Bethany Burrows | Spencer Harris | Crystal Mapp | Carrie Richardson | Emily Wood |
| Cafe Cusco | Courtney Hayes Schawo | Ben McBride | Meredith Roberts | Jeff Woods |
| Leigh Anne Campbell | Chelsea Heilman | Laura McBride | Joy Robertson Fountain | |
| Cellar + Plate | Emily Hertzog | Alejandra McClanahan | Ashley Rowan | |
| Marlene Chism | Philip Herzog | Jennifer McClean | Gretchen Russell | |
| City Utilities | Megan Herzog | Charlotte McCoy | Weirong Schaefer | |
| Ashley Clair | Nikky Hill | Kristin McDaniel | Gary Schafer | |
| Hayley Cobb | Christopher Hoeman | Lisa McGhee | Shelah Schenkel | |
| Tamara Conn | Michael Hoeman | Mark McNay | Mike Scott | |
| Melissa Cox | Joe Holcomb | Nick Meinhardt | Jeff Shore | |
| Brad Coy | Nikki Holden | Mike Mergen | Daphne Simpson | |
| Christina Craig | Calie Holden | Lydia Merritt | Jarrett Sims | |
| Anne Crites | Eden Holt | Michael Miller | Sarah Sissel-Badillo | |
| Brandon Dake | Paladin Huckaba | Modern Day Marketing | Thomas Slaight | |
| Shelly Davis | Tammy Jahnke | Jami Moore | Robert Sorbo | |
| Dennis Davis | Staci Jensen | Shalizeh Naraghi | Lauren Southern | |
| LaRissa Deck-Newman | Isabelle Jimenez Walker | Michael Nesbitt | Meleah Spencer | |
| Tammy Dixon | Katie Johnson | Megan Neyer | Victoria Sprenger | |
| Tyler Drenon | Brooke Johnston | Tiffany Nichols | Steve Squibb | |
| Brad Erwin | John Kaderly | Stephanie O'Connor | Micheala Steinmetz-Benton | |
| Nancy Evans | Jeff Kennedy | Daniel Ogunyemi | Stephanie Stenger Montgomery | |
| Mar'Ellen Felin | Caitlin Kissee | Richard Ollis | Larry Stock | |
| David Fields | Mike Kromrey | Brandi O'Reilly | Supper LLC | |
| Fire & Ice Restaurant | Kevin Kropf | Tiffany Orthman | Rosalyn Thomas | |
| Flat Branch Home Loans | Tara Lacio | Tery O'Shell | Emily Thomas | |

LEADERSHIP, IMPACT & CONNECTION BY THE NUMBERS

3,600+

ALUMNI SINCE PROGRAMS
BEGAN IN 1986

390%

INCREASE IN
INSTAGRAM REACH

1,500+

PROGRAM YEAR LEADERS
DEVELOPED

100

SUBMITTED SIGNATURE CLASS
APPLICATIONS

99.7%

ACCURACY IN REVENUE
FORECASTING FOR THE
GREAT GAME OF BUSINESS

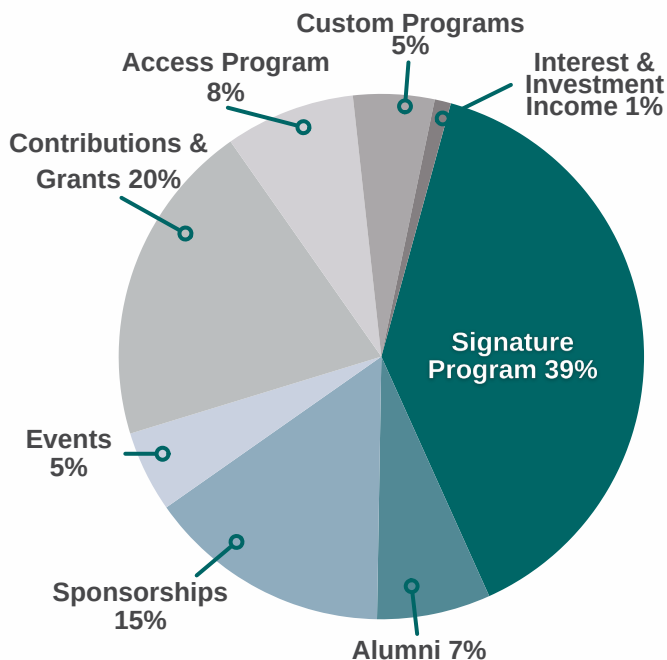
\$45,000+

AWARDED IN
SCHOLARSHIPS

2024-2025 PROGRAM YEAR SPONSORS



INCOME BREAKDOWN



MOMENTUM & MILESTONES

- Our two-day Access Class continues to feed Signature Class interest. We now have more than **60 dual alumni of the Signature and Access Class**.
- Development is now a driving force. **Just three years ago, development made up 0% of our budget. Today, it accounts for 20%**—a powerful shift that reflects alumni engagement and long-term sustainability.
- Three student workers** supported the LeadSGF team throughout the year. We are grateful for opportunities to connect with students and provide valuable professional experiences!
- Over the past seven years, we've tripled our sponsorships**—averaging 17% annual growth. This momentum is a testament to the community's investment in our mission.
- This program year brought **new collaborations and custom community leadership programming**, including industry-specific projects and an exciting partnership with efactory and SBDC, featuring Larry Stock's 100X Leader workshop series.
- We ended last program year in the **healthiest financial position in decades**, thanks to strong stewardship through The Great Game of Business and development efforts that doubled giving since 2022.
- Graduate-level credit is now available for Signature Class graduates from both Drury University and Missouri State University**, a long-time effort signifying the caliber of programming offered by our flagship program.
- Rosie hosted its **third annual sold-out 100 Wise Women event**, a Jefferson-style dinner that encourages authentic, empowering connections and conversation.
- Our community impact continues to grow. **Participation in our non-Signature programs grew by 11% this year**, reflecting increasing demand for dynamic leadership development across the region.

MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

Larry Stock

Lifetime Legacy Leader

Signature Class 1, Access Class 2

Leadership Springfield Board of Directors, Past President

Larry Stock is a graduate of Leadership Springfield Signature Class 1, and a recent member and past president of our Board of Directors. Larry was on the development committee that initiated and formalized our Legacy Leaders League program, and an early contributor to the group as well.

After spending 43 years working on and in the Queen City Roofing & Sheet Metal company, (QCR), Larry is in the process of selling his company to his company president and GM. While Larry still serves as CEO of QCR he started a new company three years ago, Peak Influence, which focuses on Executive and leadership coaching and mentoring, as well as team productivity improvement.

Like many other Leadership Springfield graduates, Larry has not always been active in the organization. In fact, Larry would like to thank fellow Leadership Springfield alumni Luke Westerman, Don Harkey, and Mike Brothers for their invitation and encouragement to reengage in his participation by agreeing to serve on the Board of Directors seven years ago. Larry has served on the Boards of Directors of several contractor associations, including the Springfield Contractors Association and the multi-state Midwest Roofing Contractor Association. In 2023, Larry was presented with the area's Salute to Construction Industries Lifetime Achievement Award.

Following a long-time interest in ongoing learning, and personal and professional development, Larry has been certified by the international John Maxwell team, as a trainer and coach as well as GiANT worldwide and Coach for Life organization in serving as a life coach, mentor, and guide and now really enjoys uses those skills to help develop others.

As to his reasoning for joining and becoming a member of the Leadership Springfield Legacy Leaders program, Larry said: "I am a huge fan and supporter of the mission and the work of Leadership Springfield and its impact on our community and those who work in and with us. I would like to thank everyone involved, including: fellow Legacy Leaders, class participants, the entire staff, Board members, committee chairs and members, and program sponsors and supporters as well alumni members as well. The time given by all who volunteer in any capacity is most appreciated, as well as the dollar contributions of sponsors, alumni, and all who support us. I do hope that the Legacy Leaders program continues to grow and become a significant source of revenue for the organization. There are way more requests for programs for Leadership Springfield to organize or assist within our community, and I hope the base of revenue can grow to help us extend our reach of support and offerings going forward."

Thank you, Larry, for your continued support of Leadership Springfield!



MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

Brooke Johnston

Visionary Leader

Signature Class 45

Access Class 13

Brooke Johnston is not a Springfield native, but many would not guess that, given her enthusiastic support, involvement, and passion for the Springfield community. Brooke moved to Springfield from Florida in August 2022 and says the decision was easy. With family nearby in Ozark, she had visited the area many times and fell in love with Springfield and all it has to offer.

"I have a passion for learning and personal development," Brooke says when asked about her passions. Brooke doesn't just talk the talk. She has walked the walk in just two short years, diving head-first into community involvement. Just a couple of months after arriving in Springfield, she participated in Leadership Springfield's Access Class 13, and she is a graduate of this year's Signature Class 45.



When she is not working as a district manager for Five Below, Brooke usually devotes her time to several area nonprofits. She currently serves as the Board Chair for Girls on the Run of SWMO, Board VP for Cents of Pride, Secretary of the Greene County Domestic Violence Board, and board member of the American Red Cross of Southern Missouri. Brooke was a member of the inaugural class of Biz 417's The Legacy Network, participated in The Greater Missouri Leadership Challenge and was recently recognized as the first recipient of the Springfield Daily Citizen's Emerging Leader Award. Before moving to Springfield, Brooke enjoyed taking horseback riding, tennis, and sign language lessons. She also enjoys trying new local restaurants and visiting Sequiota Park with her golden retriever, Teddy!

Reflecting on her Leadership Springfield program experiences, Brooke shared, "Leadership Springfield has been one of the most rewarding experiences I have had in my professional career. This invaluable [Signature Class] program helped me understand my personal strengths and how to effectively leverage them in the workplace and as a community leader. My participation in the Signature Class brought more awareness to our specific community needs and the work that's needed to improve these areas. Now being aware of Springfield's red flags and blue ribbons, I can focus my time and resources where they are most needed."

Brooke's enthusiasm for leadership development and community engagement is infectious, and Leadership Springfield is grateful for her continued support beyond the programs as a Legacy Leaders League donor. "I became a donor of Leadership Springfield because it's important to me that more individuals in our community have a chance to experience this program. I believe in the value of cultivating strong leadership skills as they are essential for fostering positive change and innovation necessary to build a thriving community."

Thank you, Brooke, for championing our mission to inspire, develop, and connect leaders to serve our community!

MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

David Hall

Visionary Leader

Signature Class 21

Leadership Springfield Board of Directors, Past Board President

2016 Kenworthy Award Winner

David Hall has been involved with Leadership Springfield as an organization in many ways —Signature Class 21 participant, board president, alumni member, Kenworthy Award winner, and most recently, the Legacy Leaders League.

David is currently the Director of Facilities Management at Missouri State University, previously working as the Director of University Safety. Before his career at the university, David was the Fire Chief for the Springfield Fire Department. As a lifelong learner, venturing into new fields is exciting to David. He was drawn to the differences in each role but also the opportunity to use his skills in leadership, strategic planning, and vision casting, to name a few.



His latest role as Director of Facilities Management relates closely to one of his greatest hobbies - woodworking. David enjoys building small woodworking projects from scratch. Some notable specialty projects include a memorial patriot board for a Revolutionary War Cemetery in Ste. Genevieve, MO, and a small business that makes challenge coin displays for Sons of the American Revolution across the US!

David is active in the Springfield Public Schools Community Task Force on Facilities. He has led the group through two major decision-making processes, resulting in the passage of two bond issues alongside his co-chair, Bridget Dierks. “While challenging at times, it has been an extremely rewarding process that will have significant impact on Springfield children for decades to come.” David is also an active member of his HOA, having served as the Treasurer for the past nine years. He’s also brought his leadership skills to that role, educating the residents, identifying their true concerns, identifying solutions, and getting their support on projects.

David has taken our mission to inspire, develop, and connect leaders to serve to heart. He values his Leadership Springfield connections, sharing, “It’s hard to talk about Leadership Springfield without talking about the connections you make. I regularly see and interact with classmates and other Leadership Springfield graduates. This isn’t surprising because those who are or will be, making a difference in our community are the ones who attend this program. Those connections allow you to accomplish more for our community because relationships are the keys to success.”

Between the quality of his experience in the Signature Class program and the need he sees for increased leadership all across our community, he continues to stay involved with the organization as a Legacy Leader donor. “ We need strong leaders in our local governments, strong leaders in our non-profits, and strong leaders in our businesses. I couldn’t think of a better way to support the future of the community that has given me so much than by supporting THE program that impacts each of those areas.”

Thank you, David, for your steady community leadership and support of Leadership Springfield over the years!

MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

Don Harkey

Visionary Leader

Signature Class 29

Leadership Springfield Board of Directors, Past Board President

Don Harkey is a long-time champion of Leadership Springfield. Having graduated from Signature Class 29, he has stayed involved with the organization as a member of the Board of Directors, serving as President from 2018-2020, Signature Class Facilitator, Curriculum Committee advisor, alumni member, and now the Legacy Leaders League.

Don loves seeing people unleash their potential. When asked about his passions he reflected on his previous career as an engineer, “I got really interested in what made people and teams successful (or unsuccessful), so I started studying the science of how people work best. I was surprised to find the science is really well understood, but the application of the science (the engineering) was missing. I started to learn how to engineer leaders, teams, and organizations where people would feel empowered and aligned.”

Don is the CEO of People Centric Consulting Group. In this role, he spends his time supporting the team, evangelizing the People Centric message, and working with some clients. Don shared about the People Centric team’s community involvement, “Our team is amazing! We support our community wherever our team is passionate by applying our services. We’ve supported numerous non-profits in our community with pro-bono work. Our team has been behind the scenes at some critical moments of key nonprofits in our area.”

The connections introduced by Leadership Springfield spread far beyond our programs, influencing careers, civic engagement, community projects, mentor relationships, and more. Don is no stranger to this ripple effect and impact. “My Leadership Springfield experience both as a class member, as a facilitator and as a board member has created some of the most rewarding moments of my career. The connections I’ve made have impacted myself and others. The concepts I’ve learned got me thinking about how to truly impact a community,” he shares. “Leadership Springfield has been a fuel to my fire.”

Don’s continued involvement with our programs, alumni, and community is inspiring and encouraging. Most recently, Don joined the Leadership Springfield Legacy Leaders League as a donor, furthering his connection with our mission to inspire, develop, and connect leaders to serve the community. “As a former board member, I’m very aware of the trajectory of Leadership Springfield and knew that my financial gift would make a real impact. Leadership Springfield continues to multiply its impact on the community.”

Thank you, Don, for your ongoing support and engagement with Leadership Springfield!



MEET OUR LIFETIME & VISIONARY LEGACY LEADERS

Thank you to our anonymous Legacy Leaders League donors for your support of our mission!



INVEST IN LEADERSHIP & COMMUNITY

Donate here to join the Legacy Leaders League.



“This class was so impressive, and I left feeling so motivated to continue learning and bettering myself. I've already had so many meaningful conversations with friends and co-workers about our last few days, so thank you!”
—Access Class Graduate