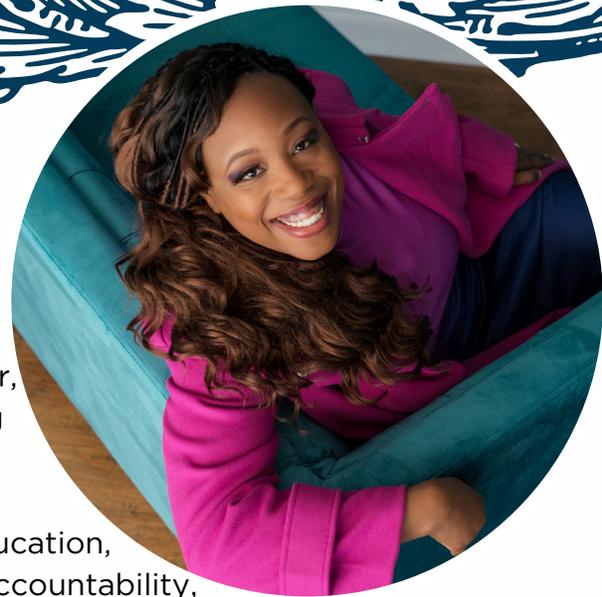




Natosha Lancaster

Natosha Lancaster is a community-centered leader, speaker, and public sector professional committed to strengthening organizations while advancing community well-being and belonging. With more than 15 years of experience across municipal government, nonprofit leadership, and higher education, she brings a people-first approach grounded in empathy, accountability, and collaboration. In her role with the City of Springfield, Natosha partners with leaders to improve workplace culture, guide complex employee relations matters, and support organizational effectiveness through training, engagement initiatives, and strategic leadership development. Her work reflects a deep understanding of how healthy workplaces contribute to stronger communities.



Natosha's professional foundation is rooted in psychology, social services, and mental health-informed practice. She previously held leadership roles with Isabel's House and the Developmental Center of the Ozarks, where she led programs serving vulnerable children, families, and individuals with developmental disabilities eliminating barriers to inclusion and stability. She also served students at Missouri State University, supporting student success as an Assistant Director in Financial Aid. A recognized changemaker, Natosha was a 2021 recipient of the Springfield Business Journal 40 Under 40 award, and was recognized by the Springfield NAACP and MO State House of Representatives during its 2022 Juneteenth celebration for her community impact and leadership. Natosha co-created the We're Here Campaign, an initiative with Cory Powell Photography, designed to amplify and uplift the voices, stories, and visibility of Black women in Springfield. A proud Missouri State University alumna, Natosha is currently serving her fifth year on the MSU Alumni Association Board of Directors, and is the Immediate Past President of the MSU Black Alumni Council on which she served for six years.

Deeply committed to civic engagement, Natosha is a graduate of Leadership Springfield Signature Class 38, and an active volunteer, having contributed as a Signature Class Advisor and participation on the Alumni, Diversity, Equity and Inclusion (DEI), and Rosie Committees, helping cultivate inclusive leadership pipelines and strengthen regional collaboration. Through public speaking, advocacy and community involvement, Natosha shares practical insights on leadership, mental health, and public service, inspiring others to lead with courage, compassion, and a commitment to collective impact.

